

masukannya bagi organisasi dalam menyiapkan skema perubahan agar dapat diikuti oleh seluruh karyawan dengan baik.

5. Perlu adanya rotasi pekerjaan untuk pengkayaan pekerjaan tenaga kependidikan sehingga menambah wawasannya. Hal itu untuk mempersiapkan tenaga kependidikan jika diberi otonomi, sehingga tenaga kependidikan akan lebih siap jika ada perubahan.

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