

REFERENCES

- Aguinis, H. (2009). *Performance Management*. 2nd Edition. Upper Saddle River, NJ: Pearson Education Inc.
- Akintayo, D. I. (2010). Work-Family Role Conflict and Organizational Commitment Among Industrial Workers in Nigeria. *Journal of Psychology and Counselling*, 2(1), 1-8.
- Aluko, M. A. (2013). *The Impact Of Culture On Organizational Performance In Selected*
- Allen, N. J., and Meyer, J. P. (1990). The measurement and academic of affective, normative and continuous commitment to the organization. *Journal of Occupational Psychology*, 63(1), 1-18.
- Amabile, T. M. (1993). Motivational synergy: Toward new conceptualizations of intrinsic and extrinsic motivation in the workplace. *Human Resource Management Review*, 3(3), 185-201.
- Armstrong, M. (2001). *Human Resource Management Practic..* London, Kogan Page Limited.
- Armstrong, M. and Baron, A. (1998). *Performance Management: The New Realities*. London, Institute of Personnel and Development.
- Azar, M and Shafighi, A. (2013). The Effect of Work Motivation on Employees' Job Performance: *International Journal of Academic Research in Business and Social Sciences*, 3(9).
- Bratton, J. and Gold, J. (2007). *Human Resource Management: Theory and Practice*. 4th Edition, Palgrave Macmillan, Basingstoke.
- Bodley. (1994). *Cultural Anthropology: Tribes, States and the Global System*. Mayfield, CA : MountainView.
- Borman, W. C., and Motowidlo, S. J. (1993). *Expanding the Criterion Domain to Include Elements of Contextual Performance*. In N. Schmitt and W. Borman (eds), *Personnel Selection in Organizations* (pp.71-98). New York, Jossey-Bass.
- Camilleri, E. (2002). Some Antecedents of Organizational Commitment: Results from an Information Systems Public Sector Organization. *Bank of Valletta Review*, (25), 1-29.

- Carrillo, J.D., and Gromb, D., (1999). On the strength of corporate cultures. *European Economic Review*, 43(1), 1021-1037.
- Cascio, W. F. (2006). *Managing Human Resources: Productivity, Quality of Life, Profits*. McGraw-Hill, Irwin.
- Deal, T. E., and Kennedy, A. A. (1988). *Corporate Culture: The rites and rituals of corporate life*. London, Penguin.
- Deci, E.L., (1992). *Intrest in the intrinsic motivation of behavior, the role of intrest in learning and development*. Hillsdale, NJ; Erlbaum.
- Denison, D. R. (1990). *Corporate Culture and Organizational Effectiveness*. New York, Wiley & Sons
- Denison, D.R. and Mishra A. K. (1995) Toward a Theory of Organizational Culture and Effectiveness, *Organization Science*, 6(2), 204-223.
- Denison, D. R., and Neale, W. S. (1996). *Denison Organizational Culture Survey*. Aviat Ann Arbor, MI.
- Denison, D R., Haaland, S., and Goelzer, P. (2004). Corporate culture and organizational effectiveness: Is Asia different from the rest of the world? *Organizational Dynamics*, 33(1), 98-109.
- Denton, D. K. (1991), What's wrong with these employees? *Business Horizons*, 34(5), 45 –49.
- Devis, L. (2007) *Organizational Culture and its Importance*.
- Dieleman, M. *et al* (2006). *The Match between Motivation and Performance Management on Health Sectors in Mali*.
- Diputra, I. B. G., and Riana, I.G. (2014). The influence of organizational culture and job satisfaction on employee motivation at Hard Rock Hotel Bali. *E-Business Journal of Economics and Business*. Udayana University, 3(5), 276-288.
- Driskill, G.W., and Brenton, A. L. (2005). *Organizational culture in action: a cultural analysis workbook*. Sage Publications.
- EGAN, T. M., YANG, B., and BARTLETT, K. R. (2004). The Effects of Organizational Learning Culture and Job Satisfaction on Motivation to Transfer

- Learning and Turnover Intention. *Human Resource Development Quarterly*, 15, 279–301.
- Ekerman, G. (2006). *Job Enrichment and Staff Motivation*. Human Resource Management. Cape Town, Maskew Miller Longman (Pvt) Ltd. 183-191.
- Emery, C. R. and Oertel, S. (2006). An Examination of Employee Culture-Based Perceptions as a Predictor Of Motivation. *Journal of Organizational Culture, Communication and Conflict*, 10(2), 13-17.
- Freund, A. and Carmeli, A. (2003). An Empirical Assessment: Reconstruct Model for Five Universal Forms of Work Commitment. *Journal of Managerial Psychology*, 18(7), 708-725.
- Furnham, A. (1990). *The Protestant Work Ethic, the Psychology of Work-Related Beliefs and Behaviors*. Routledge, London,
- Gani, I. and Siti, A. (2015). *Data Analysis Tools: Statistical Aplication for field of Social and Economic*. Yogyakarta, Andi Publication.
- Ghozali, I. (2009). *Multivariate Analysis Application with SPSS Program*. University of Diponegoro, Semarang. Agency Publication.
- Gunor, P. (2011). The Relationship between Reward Management System and Employee Performance with the Mediating Role of Motivation: A Quantitative Study on Global Banks. *Procedia Social and Behavioral Sciences*, 24, 1510–1520.
- Hartmann, A. (2006). The Role of Organizational Culture in Motivating Innovative Behaviour in Construction Firms. *Construction innovation*, 6(3), 159-172.
- Houran, J., and Kefgen, K., *Money and Employee Motivation*.
- Iqbal, J. Yusaf., Munawar A., & Naheed, R. S. (2012). Employee Motivation in Modern Organization. *Interdisciplinary Journal of Contemporary Research in Business*, 4(3).
- Kanungo, R. N. (1982). Measurement of job and work involvement. *Journal of Applied Psychology*, 77, 341-349.
- Koesmono, H.T. (2005). The influence of organizational culture on the motivation and job satisfaction and employee performance in the medium scale wood

processing industry sub sector in East Java. *Journal of Management and Entrepreneurship*, 7(2), 171-188.

Kurniawan, I. A. (2013). *Organizational Culture and Compensation: Its Impact on Employee Motivation and Performance* (Studies at PT Sang Hyang Seri Kantora Regiona, III Malang). Universitas Brawijaya Malang. *Journal of Management*, 3(4).

Lok, P., and Crawford, J. (2004). The effects of organizational culture and leadership style on job satisfaction and organizational commitment. *Journal of Management Development*, 23(4), 321-338.

Lowe, Kayla. (2018, January 30). *The Importance of Culture in Organizations*. Small Business - Chron.com. Retrieved from <http://smallbusiness.chron.com/importance-culture-organizations-22203.html>.

Manatje, O., and Martins, N. (2009). The relationship between organisational culture and organisational commitment. *Southern African Business Review*, 13(1), 87-111.

Mathieu, J. E., and Zajac, D. M. (1990). A review and meta-analysis of antecedents, correlates and consequences of organizational commitment. *Psychological Bulletin*, 108, 171-194.

Mathis, R. L., and Jackson, J. H. (2009). *Human Resource Management*. Mason OH, USA: South-Western Cengage Learning.

Maund, Linda. (2001) *An Introduction to Human Resource Management: Theory and Practice*. New York: Palgrave.

McCloy, R. A., Campbell J. P., & Cudeck R. (1994). A confirmatory test of a model of performance determinants. *Journal of Applied Psychology*, 79, 493-505.

Meyer, J. P., and Allen, N. J. (1991). A Three Component Conceptualization of Organizational Commitment. *Human Resource Management Review*, 1(1) 61-89.

Meyer, J. P., and Allen, N. J. (1997). *Commitment in the Work-place: Theory, Research, and Application*. Thousand Oaks, Sage.

Miller, S. (2007). *Human resource management practices in organizations*. London, Senro Press.

- Morgan, G. (1997). *Images of Organization*. Thousand Oaks, Sage Publications.
- Morrison, E. W., and Robinson, S. L. (1997). When Employees Feel Betrayed: A Model of How Psychological Contract Violation Develops. *Academy of Management Review*, 22(1), 226-256.
- Mullins, L. J. (2001). *Hospitality Management and Organisational Behavior*. 4th Edition, Pearson/Longman, Harlow.
- Ongori H. (2007). A Review of the Literature on Employee Turnover. *African Journal of Business Management*, 49-54.
- Pantouvakis, A., and Bouranta, N. (2013). The link between organizational learning culture and customer satisfaction Confirming relationship and exploring moderating effect. *The Learning Organization*, 20(1), 48-64.
- Patulak, M. E., Thoyib, A. S., and Setiawan, M. (2013). The Role of organizational Commitment as mediator of oraganizational Culture and Employees Performance. *Journal of Economics and Sustainable Development*, 4(5), 169-172.
- Rahayu, N. (2013). *The influence of organizational culture on employee motivation in Education Training Center and Education Personnel of Vocational Education*. (BPPTKPK) West Java Education Office.
- Robbins, S. P., and Sanghi, S. (2007). *Organizational Behavior*. New Delhi, Pearson Education.
- Saeed, M., and Hassan, M. (2000). Organizational culture and work outcomes: Evidence from some Malaysian organizations. *Malaysian Management Review*, 35(2), 54-59.
- Salamone, J. D. (1991). *Behavioral pharmacology of dopamine systems: A new synthesis*. Cambridge, Cambridge University Press.
- Samsone, C., and Harackiewicz, J. M. (2000). *Intrinsic and extrinsic motivation: The search for optimal motivation and performanc*. San Diego, Academic Press.
- Silverthorne, C. (2004). The impact of organizational culture and person-organization fit on organizational commitment and job satisfaction in Taiwan. *The Leadership and Organization Development Journal*, 125(7), 522-599.
- Sorensen, J. B. (2002) The Strength of Corporate Culture and the Reliability of Firm Performance. *Administrative Science Quarterly*, 47(1),70-91.

- Steers, R. M., Moway, R. T., & Shapiro, D. L. (2004). The future of work motivation theory. *Academy of management review*, 23(3), 379-387.
- Suliyanto, (2011). *Applied Econometrics: Theory and Applications with SPSS*. Yogyakarta. Andi.
- Surya, I. B. G., and Riana, I. G. (2014). The influence of organizational culture and job satisfaction on employee motivation at Hard Rock Hotel Bali. *E-Journal of Economics and Business*. Udayana University, 3(5), 276-288.
- Susanto, H., and Nuraini, A. (2010). *Analysis of Influence Leadership and Work Culture with Motivation as Intervening Variable Against Employee Performance in Land Affairs Office of Kebumen Regency*.74 (0215- 9511).
- Tella, A. (2007). Work Motivation, Job Satisfaction. *Library Philosophy and Practice*, (1522-0222), 1-16.
- Wallach, E. J. (1983). Individuals and Organization: The Cultural Match. *Training and Development Journal*, 37(2), 28-36.
- Wasti, S. A. (2003). Organizational commitment, turnover intentions and the influence of cultural values. *Journal of Occupational and Organizational Psychology*, 76(3), 303-321.
- Williams, K. D., and Karau, S. J. (1991). Social loafing and social compensation: The effects of expectations of co-worker performance. *Journal of Personality and Social Psychology*, 61, 570-581.