

RINGKASAN

Penelitian ini merupakan penelitian kuantitatif dengan judul “Faktor-Faktor yang Mempengaruhi Kinerja Pemerintah Desa dalam Pengelolaan Dana Desa”. Penelitian ini bertujuan untuk mengetahui apakah faktor penerapan aplikasi Sistem Keuangan Desa (Siskeudes), komitmen organisasi, motivasi kerja, dan transparansi berpengaruh terhadap kinerja pemerintah desa dalam pengelolaan dana desa.

Penelitian dilaksanakan pada pemerintah desa di Kecamatan Kalibagor, Kecamatan Sokaraja, Kecamatan Banyumas, dan Kecamatan Somagede. Metode sampel jenuh yang digunakan dalam penelitian ini menghasilkan 51 sampel pemerintah desa. Metode pengumpulan data yang digunakan adalah pengisian kuesioner. Responden dalam penelitian ini adalah sekretaris desa dan bendahara desa. Teknik analisis data yang digunakan antara lain uji kualitas data, statistika deskriptif, uji asumsi klasik, uji regresi berganda, dan uji hipotesis.

Hasil penelitian ini menunjukkan bahwa Penerapan aplikasi Siskeudes, komitmen organisasi, dan motivasi kerja tidak berpengaruh terhadap kinerja pemerintah desa dalam pengelolaan dana desa sedangkan transparansi berpengaruh positif terhadap kinerja pemerintah desa. Implikasi dari penelitian ini yaitu pemerintah desa dan pemerintah daerah Kabupaten Banyumas untuk meningkatkan sosialisasi mengenai kesadaran dan pentingnya kualitas kinerja dalam pengelolaan dana desa mengingat alokasi dana desa selalu mengalami peningkatan setiap tahun.

Kata kunci : Siskeudes, komitmen, motivasi, transparansi, kinerja, dana desa.

SUMMARY

This research is a quantitative study with the title "Factors Affecting Village Government Performance in Village Fund Management". This study aims to determine whether the factors of implementing the Village Financial System (Siskeudes) application, organizational commitment, work motivation, and transparency affect the performance of the village government in managing village funds.

The research was conducted at the village government in Kalibago District, Sokaraja District, Banyumas District, and Somagede District. The saturated sample method used in this study resulted in 51 village government samples. The data collection method used is filling out a questionnaire. Respondents in this study were the village secretary and village treasurer. Data analysis techniques used include data quality test, descriptive statistics, classical assumption test, multiple regression test, and hypothesis testing.

The results of this study indicate that the application of the Siskeudes application, organizational commitment, and work motivation have no effect on the performance of the village government in managing village funds and transparency has a positive effect on the performance of the village government. The implication of this research is that the village government and the local government of Banyumas Regency to increase socialization regarding awareness and the importance of quality performance in managing village funds considering that the allocation of village funds always increases every year.

Keywords : *Siskeudes, commitment, motivation, transparency, performance, village funds.*