

DAFTAR PUSTAKA

- Abelson, M. A. (1987). Examination of avoidable and unavoidable turnover. *Journal of Applied Psychology*, 72(3), 382–386. <https://doi.org/10.1037/0021-9010.72.3.382>
- Aldwin, C. M., Jeong, Y. J., Igarashi, H., Choun, S., & Spiro, A., 3rd (2014). Do hassles mediate between life events and mortality in older men? Longitudinal findings from the VA Normative Aging Study. *Experimental gerontology*, 59, 74–80. <https://doi.org/10.1016/j.exger.2014.06.019>
- Al-Mansour K. (2021). Stress and turnover intention among healthcare workers in Saudi Arabia during the time of COVID-19: Can social support play a role?. *PloS one*, 16(10), e0258101. <https://doi.org/10.1371/journal.pone.0258101>
- Ameen, E. C., Jackson, C., Pasewark, W. R., & Strawser, J.R. (1995). An Empirical Investigation of Antecedents and Consequences of Job Insecurity on The Turnover Intentions of Academic Accountants. *Issues in Accounting Education*, 10(1), 65-82
- American Psychiatric Association. (2013). *DSM-5 Diagnostic and Statistical Manual of Mental Disorders*. USA: American Psychiatric Association.
- Asmundson, G., & Taylor, S. (2020). Coronaphobia: Fear and the 2019-nCoV outbreak. *Journal of anxiety disorders*, 70, 102196. <https://doi.org/10.1016/j.janxdis.2020.102196>
- Barker, P. (2003). *Psychiatric and Mental Health Nursing: The Craft of Caring*. London: Edward Arnold.
- Bayer, N., Golbasi, Z., Uzuntarla, Y., & Akarsu K. (2021). Job satisfaction, burnout and turnover intention of nurses working in hospital during the pandemic COVID-19 in Turkey. *Journal of Clinical Medicine of Kazakhstan*, 18(6), 69-75. <https://doi.org/10.23950/jcmk/11347>
- Bigiardi, B., Petroni, A. & Ivo Dormio, A. (2005) Organizational Socialization, Career Aspirations and Turnover Intentions among Design Engineers. *Leadership & Organization Development Journal*, 26, 424-441. <https://doi.org/10.1108/01437730510617645>
- Bouras, N. & Holt, G. (2007). *Psychiatric and Behavioural Disorders in Intellectual and Developmental Disabilities*. Cambridge: Cambridge University Press.
- Campbell, J. M. (1983). Ambient stressors. *Environment and Behavior*, 15(3), 355–380. <https://doi.org/10.1177/0013916583153005>

- Chung, S., Kim, H. J., Ahn, M. H., Yeo, S., Lee, J., Kim, K., Kang, S., Suh, S., & Shin, Y. W. (2021). Development of the Stress and Anxiety to Viral Epidemics-9 (SAVE-9) Scale for Assessing Work-related Stress and Anxiety in Healthcare Workers in Response to Viral Epidemics. *Journal of Korean medical science*, 36(47), e319. <https://doi.org/10.3346/jkms.2021.36.e319>
- Cohen, S., Frank, E., Doyle, W. J., Skoner, D. P., Rabin, B. S., & Gwaltney, J. M., Jr. (1998). Types of stressors that increase susceptibility to the common cold in healthy adults. *Health Psychology*, 17(3), 214–223. <https://doi.org/10.1037/0278-6133.17.3.214>
- Constantino, P., de Souza, E. R., de Assis, S. G., & Correia, B.S. C. (2013). *Chapter 6: Burnout Aspects of Physical and Mental Health Conditions in Burnout for Experts: Prevention in The Context of Living and Working*, Sabine Bährer-Kohler eds. New York: Springer
- De los Santos, J. A. A., & Labrague, L. J. (2021). The impact of fear of COVID-19 on job stress, and turnover intentions of frontline nurses in the community: A cross-sectional study in the Philippines. *Traumatology*, 27(1), 52–59. <https://doi.org/10.1037/trm0000294>
- Folk, Jim. 1987–2008. *Anxiety Symptoms, Anxiety Attack Symptoms (Panic Attack Symptoms), Symptoms of Anxiety*. Anxiety Centre Website: "Anxiety Symptoms and Signs – over 100 listed"
- Ghozali, Imam. (2013). *Aplikasi Analisis Multivariat dengan Program IBM SPSS Edisi 7*. Semarang: Penerbit Universitas Diponegoro.
- Gupta, A. K., Mehra, A., Niraula, A., Kafle, K., Deo, S. P., Singh, B., Sahoo, S., & Grover, S. (2020). Prevalence of anxiety and depression among the healthcare workers in Nepal during the COVID-19 pandemic. *Asian journal of psychiatry*, 54, 102260. <https://doi.org/10.1016/j.ajp.2020.102260>
- Hacimusalar, Y., Kahve, A. C., Yasar, A. B., & Aydin, M. S. (2020). Anxiety and hopelessness levels in COVID-19 pandemic: A comparative study of healthcare professionals and other community sample in Turkey. *Journal of psychiatric research*, 129, 181–188. <https://doi.org/10.1016/j.jpsychires.2020.07.024>
- Hawari, Dadang. (2008). *Manajemen Stres, Cemas dan Depresi*. Jakarta: Fakultas Kedokteran Universitas Indonesia
- Hou, H., Pei, Y., Yang, Y., Lu, L., Yan, W., Gao, X., & Wang, W. (2021). Factors Associated with Turnover Intention Among Healthcare Workers During the Coronavirus Disease 2019 (COVID-19) Pandemic in China. *Risk*

- management and healthcare policy*, 14, 4953–4965.
<https://doi.org/10.2147/RMHP.S318106>
- IASC. (2020). *Catatan tentang aspek kesehatan jiwa dan psikososial wabah Covid-19* (pp. 1–20)
- International Labour Organization. (2016). *Workplace Stress: A collective challenge*. Geneva, Switzerland
- Irshad, M., Khattak, S. A., Hassan, M. M., Majeed, M., & Bashir, S. (2020). How perceived threat of Covid-19 causes turnover intention among Pakistani nurses: A moderation and mediation analysis. (2021). *International journal of mental health nursing*, 30(1), 350. <https://doi.org/10.1111/inm.12775>
- Jeronimus, B. F., Riese, H., Sanderman, R., & Ormel, J. (2014). Mutual reinforcement between neuroticism and life experiences: A five-wave, 16-year study to test reciprocal causation. *Journal of Personality and Social Psychology*, 107(4), 751–764. <https://doi.org/10.1037/a0037009>
- Jones, F., Bright, J., & Clow, A. (2001). *Stress: myth, theory, and research*. USA: Prentice Hall.
- Jungmann, S. M., & Witthöft, M. (2020). Health anxiety, cyberchondria, and coping in the current COVID-19 pandemic: Which factors are related to coronavirus anxiety?. *Journal of anxiety disorders*, 73, 102239. <https://doi.org/10.1016/j.janxdis.2020.102239>
- Kaplan, H. I., Sadock, B. J., & Grebb, J. A. (2010). *Kaplan-Sadock Sinopsis Psikiatri Ilmu Pengetahuan Perilaku Psikiatri Klinis*. Tangerang: Bina Rupa Aksara.
- Lai, J., Ma, S., Wang, Y., Cai, Z., Hu, J., Wei, N., Wu, J., Du, H., Chen, T., Li, R., Tan, H., Kang, L., Yao, L., Huang, M., Wang, H., Wang, G., Liu, Z., & Hu, S. (2020). Factors Associated With Mental Health Outcomes Among Health Care Workers Exposed to Coronavirus Disease 2019. *JAMA network open*, 3(3), e203976. <https://doi.org/10.1001/jamanetworkopen.2020.3976>
- Lin, Y., Hu, Z., Alias, H., & Wong, L. P. (2020). Knowledge, Attitudes, Impact, and Anxiety Regarding COVID-19 Infection Among the Public in China. *Frontiers in public health*, 8, 236. <https://doi.org/10.3389/fpubh.2020.00236>
- Luceño-Moreno, L., Talavera-Velasco, B., García-Albuerne, Y., & Martín-García, J. (2020). Symptoms of Posttraumatic Stress, Anxiety, Depression, Levels of Resilience and Burnout in Spanish Health Personnel during the COVID-19 Pandemic. *International journal of environmental research and public health*, 17(15), 5514. <https://doi.org/10.3390/ijerph17155514>

- Maslach, C. and Jackson, S.E. (1981), The measurement of experienced burnout. *J. Organiz. Behav.*, 2: 99-113. <https://doi.org/10.1002/job.4030020205>
- Maslach, C., Jackson, S. E., & Leiter, M. P. (1996). *MBI: The Maslach Burnout Inventory: Manual*. Palo Alto: Consulting Psychologists Press
- Maslach, C. & Leiter, M. P. (1997). *The truth about burnout: How organizations cause personal stress and what to do about it*. San Francisco: Jossey-Bass
- Mathis, R. L. & Jackson, J. H. (2004). *Human Resource Management, 10th edition*. USA: Thomson South-Western
- Milfayetty, S., Fadli, R., et al. The Effectiveness of Multidimensional Counseling in the Intervention of Student Anxiety. *Addict Disord Their Treat*;19(3):131-135
- Nashwan, A. J., Abujaber, A. A., Villar, R. C., Nazarene, A., Al-Jabry, M. M., & Fradelos, E. C. (2021). Comparing the Impact of COVID-19 on Nurses' Turnover Intentions before and during the Pandemic in Qatar. *Journal of personalized medicine*, 11(6), 456. <https://doi.org/10.3390/jpm11060456>
- Nevid, J. S., Rathus, S. A. & Greene, B. (2005). *Pengantar Psikologi Abnormal*. Bandung: Erlangga
- Nisa, N. H., Febriyanti, A. & Fauziah. (2019). Pengaruh Beban Kerja terhadap Turnover Intention yang Dimediasi oleh Kelelahan Kerja pada Karyawan Bagian Produksi. *Optimal: Jurnal Ekonomi dan Kewirausahaan Vol. 13 No. 2*
- Pastorino, E. & Doyle-Portillo, S. (2009). *What is Psychology? 2nd Ed*. Belmont, CA: Thompson Higher Education
- Porta, Michael. (2008). *A Dictionary of Epidemiology 5th ed*. USA: Oxford University Press
- Price, J. L. (1977). *The Study of Turnover*. Ames: Iowa State University Press
- Priyoto. (2014). *Konsep Manajemen Stress*. Yogyakarta: Nuha Medika
- Purwaningsih, C. I. I. & Darma, G. S. (2021). Menelisik Stres Kerja Tenaga Kesehatan Dimasa Pandemi Covid-19 di Rumah Sakit. *Jurnal Manajemen Bisnis Vol. 18, No. 3*
- Rynn, M. A. & Brawman-Mintzer, O. (2004). Generalized anxiety disorder: acute and chronic treatment. *CNS Spectrums*. 9 (10): 716–23
- Said, R.M., El-Shafei, D.A. (2021). Occupational stress, job satisfaction, and intent to leave: nurses working on front lines during COVID-19 pandemic in

- Zagazig City, Egypt. *Environ Sci Pollut Res* 28: 8791–8801. <https://doi.org/10.1007/s11356-020-11235-8>
- Schug, C., Geiser, F., Hiebel, N., Beschoner, P., Jerg-Bretzke, L., Albus, C., Weidner, K., Morawa, E., & Erim Y. (2022). Sick Leave and Intention to Quit the Job among Nursing Staff in German Hospitals during the COVID-19 Pandemic. *International Journal of Environmental Research and Public Health*; 19(4):1947. <https://doi.org/10.3390/ijerph19041947>
- Seligman, M. E. P. & Csikszentmihalyi, M. (2000). Positive psychology: An introduction. *American Psychologist*, 55(1), 5–14. <https://doi.org/10.1037/0003-066X.55.1.5>
- Selye, Hans. (1974). *Stress without distress*. Philadelphia: J.B. Lippincott Company.
- Serly, A. N. (2021). *Hubungan Self Efficacy Dengan Kecemasan Tenaga Kesehatan Terhadap Penularan Covid-19 Di Puskesmas Sukamenanti* (Doctoral dissertation, Universitas Andalas).
- Shanafelt, T., Ripp, J., & Trockel, M. (2020). Understanding and Addressing Sources of Anxiety Among Health Care Professionals During the COVID-19 Pandemic. *JAMA* ;323(21):2133–2134. doi:10.1001/jama.2020.5893
- Sinsky, C. A., Brown, R. L., Stillman, M. J., & Linzer, M. (2021). COVID-Related Stress and Work Intentions in a Sample of US Health Care Workers. *Mayo Clinic proceedings. Innovations, quality & outcomes*, 5(6), 1165–1173. <https://doi.org/10.1016/j.mayocpiqo.2021.08.007>
- Smith, Melinda. (2008). *Anxiety attacks and disorders: Guide to the signs, symptoms, and treatment options*. Helpguide Web site: "HelpGuide.org"
- Ströhle, A., Gensichen, J., & Domschke, K. (2018). The Diagnosis and Treatment of Anxiety Disorders. *Deutsches Arzteblatt international*, 155(37), 611–620. <https://doi.org/10.3238/arztebl.2018.0611>
- Stuart, G.W. & Sundeen. (2008). *Principles and Practice of Psychiatric Nursing*. St. Louis: Mosby.
- Suarthana, J.H.P, Riana, I.G. (2016). The Effect of Psychological Contract Breach and Workload on Intention to Leave: Mediating Role of Job Stress. *Procedia - Social and Behavioral Sciences*, Volume 219, 717-723, <https://doi.org/10.1016/j.sbspro.2016.05.056>
- Sugiyono. (2017). *Metode Penelitian Kuantitatif, Kualitatif, dan R&D*. Bandung: Alfabeta.

- Suharyadi & Purwanto. (2011). *Statistika untuk Ekonomi dan Keuangan Modern Edisi 2*. Jakarta: Salemba Empat.
- Sultana, A., Sharma, R., Hossain, M. M., Bhattacharya, S., & Purohit, N. (2020). Burnout among healthcare providers during COVID-19: Challenges and evidence-based interventions. *Indian journal of medical ethics*, V(4), 1–6. <https://doi.org/10.20529/IJME.2020.73>
- Supranto, J. (2004). *Analisis Multivariat: Arti dan Interpretasi*. Jakarta: PT. Rineka Cipta
- Testa, A., Giannuzzi, R., Sollazzo, F., Petrongolo, L., Bernardini, L., & Daini, S. (2013). Psychiatric emergencies (part I): psychiatric disorders causing organic symptoms. *European review for medical and pharmacological sciences*, 17 Suppl 1, 55–64.
- Tett, R. P., & Meyer, J. P. (1993). Job satisfaction, organizational commitment, turnover intention, and turnover: Path analyses based on meta-analytic findings. *Personnel Psychology*, 46(2), 259–293. <https://doi.org/10.1111/j.1744-6570.1993.tb00874.x>
- Therecia, P. & Joyce, A. (2020). Pengaruh Kepuasan Kerja, Stres Kerja, Dan Lingkungan Kerja Terhadap Niat Untuk Berpindah. *Jurnal Manajerial dan Kewirausahaan*, Volume II No. 2, 299-305
- Umar, Husein. (2000). *Metodologi Penelitian, Aplikasi dalam Pemasaran*, Jakarta: PT. Gramedia Pustaka Utama.
- Wade, C. & Tavris, C. (2007). *Psikologi Jilid 2*. Jakarta: Erlangga.
- WHO Coronavirus Disease (COVID-19) Dashboard <https://covid19.who.int/table> diakses pada 9 Februari 2021
- World Health Organization. (2009). *Pharmacological Treatment of Mental Disorders in Primary Health Care*. Geneva: Switzerland.
- Wulanyani, Ni Made Swasti, Naomi Vembriati, et al. (2016). *Buku Ajar Ergonomi*. Program Studi Psikologi. Universitas Udayana.
- Yáñez, J. A., Afshar Jahanshahi, A., Alvarez-Risco, A., Li, J., & Zhang, S. X. (2020). Anxiety, Distress, and Turnover Intention of Healthcare Workers in Peru by Their Distance to the Epicenter during the COVID-19 Crisis. *The American journal of tropical medicine and hygiene*, 103(4), 1614–1620. <https://doi.org/10.4269/ajtmh.20-0800>
- Zikmund, W. G. (2000). *Business research methods*. Fort Worth, TX: Dryden Press