

## RINGKASAN

Penelitian ini merupakan penelitian diskriptif pada karyawan di beberapa perusahaan tentang stress kerja, kecerdasan emosional, efikasi individu kreatif dan kreativitas karyawan. Ada enam perusahaan dengan beberapa karyawan aktif di berbagai bidang pekerjaan. Ada 190 responden dari enam karyawan aktif di perusahaan yang berbeda.

Berdasarkan hasil penelitian dan analisis data yang digunakan adalah analisis regresi moderasi. Ada 3 kesimpulan dari penelitian penelitian ini 1. Stres kerja berpengaruh positif terhadap Kreativitas Karyawan, 2. Kecerdasan emosional berpengaruh positif terhadap hubungan antara stres kerja dengan kreativitas karyawan and 3. Creative Self-Efficacy berpengaruh positif terhadap hubungan antara Stres Kerja dengan Kreativitas Karyawan.

Sebagai implikasi dari kesimpulan di atas, Sebagai implikasi dari kesimpulan di atas, dalam rangka meningkatkan kreativitas karyawan selama pandemi Covid-19 ini menyebabkan stres kerja di tempat kerja dan bagaimana kecerdasan emosional dan efikasi diri kreatif mempengaruhi karyawan.

***Kata Kunci: Stres Karyawan, Kecerdasan Emosional, Efikasi Individu***

***Kreatif, Kreativitas Karyawan***

## SUMMARY

This research is descriptive research on employees in several companies about work stress, emotional intelligence, creative individual efficacy and employee creativity. There are six companies with several employees active in various fields of work. There are 190 respondents from six active employees in different companies.

Based on the results of research and data analysis used is moderated regression analysis. There are 3 conclusions from this research: 1. Job Stress has a positive effect on employee creativity, 2. Emotional intelligence has a positive effect on the relationship between work stress and employee creativity, and 3. Creative Self-Efficacy has a positive effect on the relationship between work stress and employee creativity.

As an implication of the conclusions above, as an implication of the conclusions above, in order to increase employee creativity during the Covid-19 pandemic this causes work stress in the workplace and how emotional intelligence and creative self-efficacy affect employees.

***Keywords: Job Stress, Employee Creativity, Emotional Intelligence,  
Creative Self-Efficacy***