

REFERENCES

- Anderson & Gasteiger, 2008); (2) rewards (e.g., Eisenberger & Rhoades, 2001); Rewards and Creativity: Past, Present and Future. *Applied Psychology*, 2016.
- Ashill & Jobber: Measuring state, Effect, and Response of Uncertainty: Theoretical Construct Development and Empirical Validations. *Journal of Management* 36(5):1278-130, 2010.
- Akinola. M, Lu. G .J, Mason F.M, Kapadia.C: Incorporating Physiology into Creativity Research and Practice: The Effects of Bodily Stress Responses on Creativity in Organizations. *Academy of Management Perspectives*,33(2):163-184, May 2019.
- Al-Dhaimat.Y, Albdoor T.N,Alshraideh.M :Creative Self-Efficacy and Its' Relationship to Intellectual Stress among Gifted Students at the Jubilee School: *World Journal of Education* Vol. 10, No. 3; 2020.
- Bandura: Creative Self- Efficacy: An Intervention Study; *International Journal Of Education Research*; 1997.
- Bögels et al., 2010: Creative Self-Efficacy: Correlates in Middle and Secondary Students;*Creativity Research Journal*, Volume 18,2006.
- Bögels et al: Mindful Parenting on Mental Health: column: rethinking technology & creativity in the 21st century, 2018.
- Beghetto & Baxter, 2012; Beghetto, Kaufman, & Baxter, 2011; Choi, 2004): Creative Self – Efficacy applied to organizational settings. *Science Direct*, 2017.

Byron.K, Khazanshi.S, Nasarian.D:The Relationship Between Stressors and Creativity: A Meta-Analysis Examining Competing Theoretical Models. Research Gate, 2010.

Christensen-Salem.A, Walumbwa O.F, I-Chieh Hsu.C, Misati.E, Babaloo T.M, Kim.K :Unmasking the creative self-efficacy–creative performance relationship: the roles of thriving at work, perceived work significance, and task interdependence: The International Journal Of Human Resource Management,3rd March, 2020.

Copyright © 1999/2021 State of Victoria. Reproduced from the Better Health Channel(www.betterhealth.vic.gov.au) at no cost with permission of the Victorian Minister for Health.

Cullen-Lester.L.K, Edwards.D.B, Casper C.Mw, Gue.K: Employees' Adaptability and Perceptions of Change-Related Uncertainty: Implications for Perceived Organizational Support, Job Satisfaction, and Performance; Journal of Business and Psychology 29(2),June 2014.

Davey, Kinicki, & Scheck, 1997, p. 323); A test of job security's direct and mediated effects on withdrawal cognitions. Journal of Organizational Behaviour, 323-349, Vol.18, 1997

Fisher.C, Barret. J.F:The Experience of Improvising in Organizations: A Creative Process Perspective:Academy of Management Perspectives 33(2):148-162, May 2019.

Daniel C. Ganster.C.D, Rosen.C.C; Work Stress and Employee Health A Multidisciplinary Review: Journal of Management, 2013.

Doran.J, Ryan.G; The role of stimulating employees' creativity and idea generation in encouraging innovation behaviour in Irish firms; Irish Journal of Management, 2017.

- Ginsberg.P.J, Berry.E.M, Powell.A.D: Stress Statistics, The American Institute of stress:American Psychological Associations, June 2020.
- Goleman.D: Emotional Intelligence in Leadership; Emeral works; 2019
- Greenhalgh.L, Rosenblatt.Z; Evaluation of Research on Job Insecurity; International Studies of Management and Organizations 40 (1) 6-9, 2010.
- Graham, 2011; Tammeneifer & Motaghedifard: Creative Self Efficacy; An overview. Science Direct, 2017.
- Hartley, Jacobson, Klandermans & van Vuuren: Job Insecurities, Coping with Jobs at risks; Journal of Organizational Behaviour, p.7, 1991.
- Heaney, Israel, & House: Chronic job insecurity among automobile workers: effects on job satisfaction and health; National Library of Medicine, p. 1431, 1994.
- He.P, Zhou.Q, Zhao.H, Jiang.C :Compulsory Citizenship Behavior and Employee Creativity: Creative Self-Efficacy as a Mediator and Negative Affect as a Moderator: Frontiers in Psychology 11(1640), July 2020.
- Holmes.J : Attachment Theory in Clinical Practice: A Personal Account; British Journal of Psychotherapy 31(2), May 2015.
- Kanter, 1988; West & Farr, 1989; Scott & Bruce, 1994; Janssen, 2000, 2001; Van der Vegt & Janssen, 2003): Innovative Work and Behaviour,2008.
- Karwowski, 2011, 2012; Pretz & McCollum, 2014; Tierney & Farmer, 2011; Creative Self-Efficacy; Science Direct topics,
- Jeremy Holmes: Attachment Theory in Clinical Practice: A Personal Account; British-Journal-of-Psychotherapy, 2020.

- Liu. B, Bartz.L, Duke.N : Communicating crisis uncertainty: A review of the knowledge gaps: *Public Relations Review* 42(3), April 2016.
- Lemons: A Meta-Analysis of the Relation between Creative Self-Efficacy and Different Creativity Measurements; *Creative Research Journal*, 2010.
- Luis et al: Does Stress Lead to Creativity?: The Relationship Between Occupational Stress and Individual Innovative Behaviour. *Studies in Business and Economics* | Volume 15: Issue 1, 2020.
- Montani.F, Vandenberghe.C, Khedihaouria.A, Courcy.F: Examining the inverted U-shaped relationship between workload and innovative work behavior: The role of work engagement and mindfulness. *Sage Journal*,2019.
- Milliken, 1987, p. 136; Duncan, 1972; Downey and Slocum, 1975; Pennings, 1975): Three components of perceived environmental uncertainty: an exploratory analysis of the effects of aggregation. *Journal of Management*, 1991.
- Mitchell & Papavassiliou, 1999; Wiedmann et al.,: The effect of consumer confusion proneness on word of mouth, trust, and customer satisfaction *European Journal of Marketing* 44(6): 2001.
- Naseem.K: Job Stress and Employee Creativity: The mediating role of Emotional Intelligence; *International Journal of Management Excellence* Volume 9 No.2 August 2017.
- New Data From Ginger Shows Nearly 70 Percent of Workers Feel More Stressed During COVID-19 Than at Any Other Point in Their: *Ginger Workforce Attitudes*, June and October 2020.12.22.
- Ohly.S, Fritz.C; Work characteristics, challenge appraisal, creativity, and proactive behavior: A multi-level study; *Journal of Organizational Behavior*, July 2009.

Perry-Smith & Shalley, 2003). Cenials M.C.J, De Stobbeleir, K.,& De Clippeleer, I (2014): The Antecedents of Creativity Revisited: A Process Perspective: Creativity and Innovation Management,2014.

Puente-Diaz.R : Creative Self-Efficacy: An Exploration of Its Antecedents, Consequences, and Applied Implications; The Journal of Psychology Interdisciplinary and Applied 150(2):1-25.

Ritter.M.S, G.X, Crijns.M, Biekens.P : Cognitive Behaviour Therapy. National Library of Medicine, 2020.

Rosenblatt & Ruvio, Evolution of Research on Job Insecurity; International Studies of Management and Organizations; 1996, p. 587.

Shao.Y, Nijstad.A B, Täuber.S; Creativity under workload pressure and integrative complexity: The double edged sword of paradoxical leadership; Organizational Behavior and Human Decision Processes, 2019.

Shi. Y, Bell.R, Wang.J: Investigating the Relationship Between Creativity and Entrepreneurial Intention: The Moderating Role of Creativity in the Theory of Planned Behavior,; Frontiers in Psychology, 2020:

Smith.K.S, Erez.M, Jarvenpaa.S, Lewsi.W.M and Tracey.P: Adding Complexity to Theories of Paradox, Tensions, and Dualities of Innovation and Change: Introduction to Organization Studies Special Issue on Paradox, Tensions, and Dualities of Innovation and Change.Sage Journals, 2011

Sverke et al.,: Job Insecurities, a literature Review; Research gate, p.243, 2002.

Tang.C, Ma.H, Naumann E.S, Xing Z:Perceived Work Uncertainty and Creativity During the COVID-19 Pandemic: The Roles of Zhongyong and Creative Self-Efficacy: Front. Psychol. 11:596232, October 2020.

Tierney & Farmer : Creative Self-Efficacy: Its Potential Antecedents and Relationship to Creative Performance;The Academy of Management Journal 45(6):1137, December 2002.

Waldman. D, Putnam L.L, Siegel S.D, Miron-Spektor .E :The role of paradox theory in decision making and management research: Organizational Behavior and Human Decision Processes 155, June 2019.

Wiedmann et al., 2001; Walsh and Mitchell, 2005).: Dimensions and consequences of customer e-confusion in online buying behaviour: European Marketing Trends Congress - Paris Volume: 4th, 2005.

