

## CHAPTER V

### THE CONCLUSION AND IMPLICATION

#### A. The Conclusion

Based on the results and discussion that has been carried out in this study, the following conclusions can be formulated:

1. Factors that influence the income of scavengers in Bantargebang Final Disposal, jointly the variables of gender, age, distance, working hours, and length of experience have a significant effect on the income of scavengers at Bantargebang Final Disposal.

The factors that affect the income of scavengers in Bantargebang Final Disposal, partially are as follows:

- a. Gender has a positive and significant influence on the income of scavengers at Bantargebang Final Disposal.
- b. Age has a negative and significant influence on the income of scavengers at Bantargebang Final Disposal.
- c. Distance has no significant influence on the income of scavengers at Bantargebang Final Disposal.
- d. Working hours have a positive and significant influence on the income of scavengers at Bantargebang Final Disposal.

- e. The length of experience has a positive and significant influence on the income of scavengers at Bantargebang Final Disposal.
2. Age has the greatest influence on the income of scavengers at Bantargebang Final Disposal.

## **B. The Implication**

Based on the conclusions that have been presented above, there are several implications in the form of suggestions and considerations that can be taken to be considered in the future. Some suggestions and considerations include:

1. To increase the income of scavengers at Bantargebang Final Disposal. It is better if men still dominated the market of scavenger, because based on research results that the income earned by male scavengers is higher than that of female scavengers.
2. It is better for scavengers who work at Bantargebang Final Disposal to be at a productive age (15-50 years old), because at this age their income can be maximized compared to scavengers who are already entering the elderly (> 60 years old).
3. Scavengers who have fewer working hours than other scavengers must increase their working hours and use the scavenging time more quickly and efficiently so that the scavengers' income will increase.

4. There needs to be assistance from the government in providing training, guidance and counseling to scavengers so that they are motivated and able to work more enthusiastically and efficiently so that the income they earn is even higher.
5. There needs to be empowerment and outreach from the government about waste recycling technology to scavengers so that the collected waste can be managed and processed first, so that it can be sold at even higher prices.
6. It is hoped that the government will provide assistance to scavenger in the form of work protective equipment, as well as provide assistance in the form of venture capital to scavenger through Joint Business Groups (KUBE), so they can have additional income aside from working as scavengers..

### **C. Research Limitation**

This study has limitations, namely the independent variables used only consist of five variables including gender, age, distance, working hours, and length of experience. If looking from the *adjusted R square* coefficient value, it has a result of 0.63. Thus, in further research, it is recommended to add other independent variables so that the independent variables have an even higher influence in subsequent research.