## **CHAPTER V**

## CONCLUSSION

## A. Conclusion

- 1. From the explanation above, it can be concluded that Financial rewards have a positive and significant effect on the interest of accounting students in choosing a career as a public accountant.
- Work engagement does not have a significant effect on students' interest in becoming public accountants.
- Professional Recognition does not have a significant effect on students' interest in becoming public accountants.

## **B.** Implication

1. Theoretical Implications

The results of this study are expected to provide additional information regarding the factors that influence students' interest in becoming public accountants in Indonesia. The results of this study conclude that financial rewards have a significant effect on students' interest in becoming public accountants, while work environment and professional recognition do not have a significant effect, so that they can be used as additional information for the development of knowledge and the research results obtained strengthen students' interest in becoming public accountants.

2. Practical Implications

It is hoped that this research can be used as additional information for the world of academia regarding the factors that influence students' interest in becoming public accountants. So that the Indonesian government or regulators can provide policies and programs related to the growing interest of students to become public accountants. This can be considered by the Indonesian government so that public accountants in Indonesia can increase in quantity and quality.

