

DAFTAR PUSTAKA

- Alessandri, G., Consiglio, C., Luthans, F., & Borgogni, L. (2018). *Testing a dynamic model of the impact of psychological capital on work engagement and job performance*. *Career Development International*, 23(1), 33–47. doi:10.1108/cdi-11-2016-0210
- Arikunto, S. (2006). *Prosedur Penelitian (Suatu Pendekatan Praktek)*. Jakarta: Rineka Cipta.
- Bakker, A. B., & Costa, P. L. (2014). *Chronic job burnout and daily functioning: A theoretical analysis*. *Burnout Research*, 1(3), 112-119. doi.org/10.1016/j.burn.2014.04.003
- Bakker, A. B., & Albrecht, S. (2018). *Work engagement: current trends*. *Career Development International*, 23(1), 4–11. doi:10.1108/cdi-11-2017-0207
- Brockner, J. (1988). *Self-esteem at work: Research, theory, and practice*. Lexington Books/DC Heath and Com.
- Bruque, S., Moyano, J., & Piccolo, R. (2016). OCB and external–internal social networks: Effects on individual performance and adaptation to change. *The International Journal of Human Resource Management*, 27(1), 1-22. <https://doi.org/10.1080/09585192.2015.1020441>
- Cho, Heetae (2021): *Power of good old days: how leisure nostalgia influences work engagement, task performance, and subjective well-being*, *Leisure Studies*, DOI: 10.1080/02614367.2021.1931415
- Demerouti, E., Cropanzano, R., Bakker, A., & Leiter, M. (2010). *From thought to action: Employee work engagement and job performance*. *Work engagement: A handbook of essential theory and research*, 65(1), 147-163.
- Djarwanto. 1994. *Pokok-pokok Metode Riset dan Bimbingan Teknis Penulisan Skripsi*. Yogyakarta : Liberty.
- Elphinstone, B., Whitehead, R., Tinker, S. P., & Bates, G. (2019). *The academic benefits of 'letting go': The contribution of mindfulness and nonattachment to adaptability, engagement, and grades*. *Educational Psychology*, 39(6), 784-796. <https://doi.org/10.1080/01443410.2019.1588228>
- Farooq, F., Zia-ud-Din, M., Iram, B., & Nadeem, M. T. (2018). *The Effect of Employee Engagement on Quality Work Task Performance with the Moderating role of Employee Relationship*. *International Journal of Academic Research in Business and Social Sciences*, 8(8), 252–263. DOI: 10.6007/IJARBSS/v8-i8/4467

- Frohlich, M. T., & Dixon, J. R. (1999). *Information systems adaptation and the successful implementation of advanced manufacturing technologies*. *Decision Sciences*, 30(4), 921-957.
- Gao, Y., Zhang, X., Chen, A., Sun, Y., & Zhang, R. (2016). *Adapt to changes or not? The mediating effect of individual adaptability between social media and task performance*. In *2016 49th Hawaii International Conference on System Sciences (HICSS)* (pp. 2126-2135). IEEE. 10.1109/HICSS.2016.269
- Gemeda, H. K., & Lee, J. (2020). Leadership styles, work engagement and outcomes among information and communications technology professionals: A cross-national study. *Heliyon*, 6(4), e03699. doi.org/10.1016/j.heliyon.2020.e03699
- Harahap, M., Wibowo, M. E., & Mulawarman, M. (2021). *Efektifitas Konseling Kelompok Gestalt Teknik Empty Chair dan Role Reversal untuk Meningkatkan Self Esteem Siswa*. *Jurnal Ilmiah Mandala Education*, 7(2).
- Ismail, S., Ferreira, N., & Coetzee, M. (2016). *Young emerging adults' graduateness and career adaptability: Exploring the moderating role of self-esteem*. *Journal of Psychology in Africa*, 26(1), 1-10. <https://doi.org/10.1080/14330237.2016.1148417>
- Koopmans, L., Bernaards, C., Hildebrandt, V., Van Buuren, S., Van der Beek, A. J., & De Vet, H. C. (2013). *Development of an individual work performance questionnaire*. *International journal of productivity and performance management*. <https://doi.org/10.1108/17410401311285273>
- Koopmans, L., Bernaards, C. M., Hildebrandt, V. H., de Vet, H. C. W., & van der Beek, A. J. (2014). *Measuring individual work performance: Identifying and selecting indicators*. *Work*, 48(2), 229–238. doi:10.3233/wor-131659
- Korman, A. K. (1970). *Toward an hypothesis of work behavior*. *Journal of Applied Psychology*, 54(1, Pt.1), 31–41. doi:10.1037/h0028656
- Leiter, M. P., & Bakker, A. B. (2010). *Work engagement: introduction*. *Work engagement: A handbook of essential theory and research*, 1(9).
- Lent, R. W., & Brown, S. D. (2013). *Social cognitive model of career self-management: Toward a unifying view of adaptive career behavior across the life span*. *Journal of Counseling Psychology*, 60(4), 557–568. <https://doi.org/10.1037/a0033446>
- Lin, X. S., Chen, Z. X., Ashford, S. J., Lee, C., & Qian, J. (2018). *A self-consistency motivation analysis of employee reactions to job insecurity: The roles of organization-based self-esteem and proactive personality*. *Journal of Business Research*, 92, 168–178. doi:10.1016/j.jbusres.2018.07.028

- Lysaker, P. H., Roe, D., Ringer, J., Gilmore, E. M., & Yanos, P. T. (2012). *Change in self-stigma among persons with schizophrenia enrolled in rehabilitation: Associations with self-esteem and positive and emotional discomfort symptoms*. *Psychological Services*, 9(3), 240–247. <https://doi.org/10.1037/a0027740>
- Martin, A.J., Nejad, H., Colmar, S., & Liem, G.A.D. (2012). *Adaptability: Conceptual and empirical perspectives on responses to change, novelty and uncertainty*. *Australian Journal of Guidance and Counselling*, 22, 58-81. DOI: 10.1017/jgc.2012.8.
- Martin, A. J., Nejad, H. G., Colmar, S., & Liem, G. A. D. (2013). *Adaptability: How students' responses to uncertainty and novelty predict their academic and non-academic outcomes*. *Journal of Educational Psychology*, 105(3), 728. <https://doi.org/10.1037/a0032794>
- Monica, R. (2019). Factors influencing work engagement and its impact on task performance. *International Journal of Business Excellence*, 17(1), 97-129. <https://doi.org/10.1504/IJBEX.2019.096913>
- Naufal, N., Sutrisna, A., & Rahwana, K. A. (2022). The Effect Of Emotional Quotient And Adaptability On Performance Of The Tasikmalaya Health Office Employees. *Journal of Indonesian Management (JIM)*, 2(3), 665-674. <https://doi.org/10.53697/jim.v2i3.917>
- Nazir, Moh. (2005). *Metode Penelitian*. Jakarta: Ghalia Indonesia.
- Organ, D. W., & Paine, J. B. (1999). *A new kind of performance for industrial and organizational psychology: Recent contributions to the study of organizational citizenship behavior*. In C. L. Cooper & I. T. Robertson (Eds.), *International review of industrial and organizational psychology* 1999, Vol. 14, pp. 337–368). John Wiley & Sons Ltd.
- Owens, T. J. (1994). *Two dimensions of self-esteem: Reciprocal effects of positive self-worth and self-deprecation on adolescent problems*. *American Sociological Review*, 391-407. <https://doi.org/10.2307/2095940>
- Pathardikar, A., Sahu, S., & Srivastava, A. (2019). Self-esteem and Work engagement influencing Job Satisfaction. *The Indian Journal of Commerce*, 72(2), 56-68.
- Pathardikar, A. D., & Srivastava, A. (2022). *Self-esteem and Work Engagement influencing Teaching skill among Indian Higher Education Teachers*. *International journal of economic perspectives*, 16(6), 161-175. <https://ijeponline.org/index.php/journal>

- Pattnaik, S. C., & Sahoo, R. (2020). *Employee engagement, creativity and task performance: role of perceived workplace autonomy*. South Asian Journal of Business Studies, ahead-of-print(ahead-of-print). doi:10.1108/sajbs-11-2019-0196
- Perinelli, E., & Alessandri, G. (2020). *A Latent State-Trait analysis of global self-esteem: A reconsideration of its state-like component in an organizational setting*. International Journal of Selection and Assessment, 28(4), 465-483. DOI: 10.1111/ijsa.12308
- Pierce, J. L., Gardner, D. G., Cummings, L. L., & Dunham, R. B. (1989). *Organization-Based Self-Esteem: Construct Definition, Measurement, And Validation*. Academy of Management Journal, 32(3), 622-648. doi:10.5465/256437ol
- Piriaei, M., & Goodarzi, K. (2019). *Prediction of the job performance of teachers based on personality traits, self-esteem and anger*. Journal of Advanced Pharmacy Education & Research| Apr-Jun, 9(S2).
- Ployhart, R. E., & Bliese, P. D. (2006). *Individual adaptability (I-ADAPT) theory: Conceptualizing the antecedents, consequences, and measurement of individual differences in adaptability*. In *Understanding adaptability: A prerequisite for effective performance within complex environments* (Vol. 6, pp. 3-39). Emerald Group Publishing Limited.
- Rosenberg, M. (1965). *Rosenberg self-esteem scale*. Journal of Religion and Health.
- Sandra & Fia Roseilla (2018) *Pengaruh Faktor Internal dan Eksternal Terhadap Kinerja Karyawan Di PT. Inti Luhur Fuja Abadi Pasuruan, Jawa Timur*. Sarjana thesis, Universitas Brawijaya.
- Schaufeli, W. B., Martinez, I. M., Pinto, A. M., Salanova, M., & Bakker, A. B. (2002). *Burnout and engagement in university students: A cross-national study*. Journal of cross-cultural psychology, 33(5), 464-481. https://doi.org/10.1177/0022022102033005003
- Schaufeli, W. B., Bakker, A. B., & Salanova, M. (2003). *Utrecht work engagement scale-9*. Educational and Psychological Measurement. https://doi.org/10.1037/t05561-000
- Schaufeli, W. B., & Bakker, A. B. (2004). *Job demands, job resources, and their relationship with burnout and engagement: A multi-sample study*. Journal of Organizational Behavior: The International Journal of Industrial, Occupational and Organizational Psychology and Behavior, 25(3), 293-315. https://doi.org/10.1002/job.248

- Shantz, A., Alfes, K., Truss, C., & Soane, E. (2013). *The role of employee engagement in the relationship between job design and task performance, citizenship and deviant behaviours. The international journal of human resource management*, 24(13), 2608-2627. <https://doi.org/10.1080/09585192.2012.744334>
- Shapiro, M. J., Gardner, R., Godwin, S. A., Jay, G. D., Lindquist, D. G., Salisbury, M. L., & Salas, E. (2008). Defining team performance for simulation-based training: methodology, metrics, and opportunities for emergency medicine. *Academic Emergency Medicine*, 15(11), 1088-1097. <https://doi.org/10.1111/j.1553-2712.2008.00251.x>
- Shu, C. Y., & Lazatkhan, J. (2017). *Effect of leader-member exchange on employee envy and work behavior moderated by self-esteem and neuroticism*. *Revista de Psicología del Trabajo y de las Organizaciones*, 33(1), 69-81. <https://doi.org/10.1016/j.rpto.2016.12.002>
- Sudjana, Nana dan Ibrahim. (2004). *Penelitian dan Penilaian Pendidikan*. Bandung : Sinar Baru Algesindo.
- Sugiyono. (2016). *Metode Penelitian Kuantitatif, Kualitatif dan R&D*. Bandung: Alfabeta.
- Sugiyono. (2018). *Metode Penelitian Kuantitatif*. Bandung: Alfabeta.
- Sugiyono. (2019). *Metodelogi Penelitian Kuantitatif dan Kualitatif Dan R&D*. Bandung: ALFABETA.
- Sujarweni, V. Wiratna. 2014. *Metode Penelitian: Lengkap, Praktis, dan Mudah Dipahami*. Yogyakarta: Pustaka Baru Press.
- Suliyanto. (2011). *Ekonometrika Terapan : Teori dan Aplikasi dengan SPSS*. Yogyakarta: Andi Offset.
- Suliyanto. (2018). *Metode penelitian bisnis : untuk skripsi, tesis, dan disertasi*. Yogyakarta : Andi.
- Tu B, Luo X, Sitar S and Huang C (2022) *Job demands, resources, and task performance in Chinese social workers: Roles of burnout and work engagement*. *Front. Public Health* 10:908921. doi: 10.3389/fpubh.2022.908921
- Tang, T. L., & Baumeister, R. F. (1984). *Effects of personal values, perceived surveillance, and task labels on task preference: The ideology of turning play into work*. *Journal of Applied Psychology*, 69(1), 99–105. <https://doi.org/10.1037/0021-9010.69.1.99>
- Urbini, F., Chirumbolo, A., Giorgi, G., Caracuzzo, E., & Callea, A. (2021). *HRM Practices and Work Engagement Relationship: Differences Concerning*

Individual Adaptability. Sustainability, 13(19), 10666.
<https://doi.org/10.3390/su131910666>

- Wang, H., Lu, C., & Siu, O. (2015). *Job insecurity and job performance: The moderating role of organizational justice and the mediating role of work engagement. Journal of Applied Psychology*, 100(4), 1249–1258. doi:10.1037/a0038330
- Wellins, R., & Concelman, J. (2005). *Creating a culture for engagement. Workforce performance solutions*, 4(1), 1-4.
- Williams, L. J., & Anderson, S. E. (1991). *Job satisfaction and organizational commitment as predictors of organizational citizenship and in-role behaviors. Journal of management*, 17(3), 601-617.
<https://doi.org/10.1177/014920639101700305>
- Yongxing, G., Hongfei, D., Baoguo, X., & Lei, M. (2017). *Compromiso con el trabajo y rendimiento en el trabajo: el papel moderador del apoyo organizacional percibido. Anales de Psicología / Annals of Psychology*, 33(3), 708–713. <https://doi.org/10.6018/analesps.33.3.238571>
- Zapata-Phelan, C. P., Colquitt, J. A., Scott, B. A., & Livingston, B. (2009). *Procedural justice, interactional justice, and task performance: The mediating role of intrinsic motivation. Organizational Behavior and Human Decision Processes*, 108(1), 93–105. doi:10.1016/j.obhdp.2008.08.001