

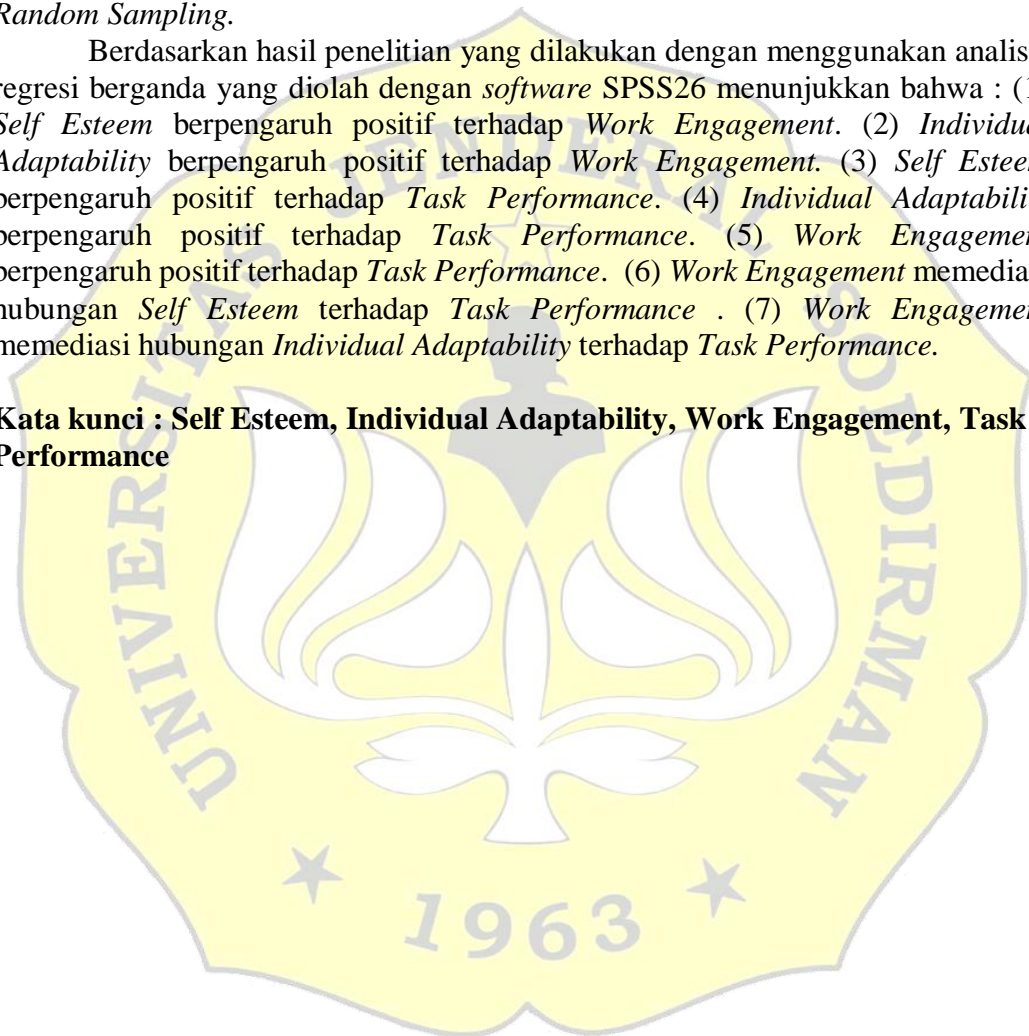
RINGKASAN

Penelitian ini merupakan survei pada Aparatur desa di Kecamatan Blado Kabupaten Batang. Penelitian ini mengambil judul : “Pengaruh *Self Esteem* dan *Individual Adaptability* terhadap *Task Performance* yang dimediasi oleh *Work Engagement* pada aparatur desa di Kecamatan Blado Kabupaten Batang”.

Populasi dalam penelitian ini adalah Aparatur desa di Kecamatan Blado Kabupaten Batang. Sampel pada penelitian ini sebanyak 133 responden yang diambil menggunakan metoden *Proportional Random Sampling* dan *Simple Random Sampling*.

Berdasarkan hasil penelitian yang dilakukan dengan menggunakan analisis regresi berganda yang diolah dengan *software* SPSS26 menunjukkan bahwa : (1) *Self Esteem* berpengaruh positif terhadap *Work Engagement*. (2) *Individual Adaptability* berpengaruh positif terhadap *Work Engagement*. (3) *Self Esteem* berpengaruh positif terhadap *Task Performance*. (4) *Individual Adaptability* berpengaruh positif terhadap *Task Performance*. (5) *Work Engagement* berpengaruh positif terhadap *Task Performance*. (6) *Work Engagement* memediasi hubungan *Self Esteem* terhadap *Task Performance* . (7) *Work Engagement* memediasi hubungan *Individual Adaptability* terhadap *Task Performance*.

Kata kunci : Self Esteem, Individual Adaptability, Work Engagement, Task Performance



SUMMARY

This research is a survey of village apparatus in Blado District, Batang Regency. This study takes the title: "The Influence of Self Esteem and Individual Adaptability on Task Performance mediated by Work Engagement on village apparatus in Blado District, Batang Regency".

The population in this study were village officials in Blado District, Batang Regency. The sample in this study were 133 respondents who were taken using the Proportional Random Sampling and Simple Random Sampling methods.

Based on the results of research conducted using multiple regression analysis which was processed with SPSS26 software shows that: (1) Self Esteem has a positive effect on Work Engagement. (2) Individual Adaptability has a positive effect on Work Engagement. (3) Self Esteem has a positive effect on Task Performance. (4) Individual Adaptability has a positive effect on Task Performance. (5) Work Engagement has a positive effect on Task Performance. (6) Work Engagement mediates the relationship between Self Esteem and Task Performance. (7) Work Engagement mediates the relationship between Individual Adaptability and Task Performance.

Keywords : Self Esteem, Individual Adaptability, Work Engagement, Task Performance

