

BIBLIOGRAPHY

- Aamir Ali Chughtai (2014) Can ethical leaders enhance their followers' creativity? <https://doi.org/10.1177/1742715014558077>
- Abdullah, M. R. (2015). Metode penelitian kuantitatif.
- Abraham CarmeliRoni Reiter-PalmonEnbal Ziv. Creativity Research Journal (2010) Inclusive leadership and employee involvement in creative tasks <https://doi.org/10.1080/10400419.2010.504654>
- Adrian Wilkinson, Michael Barry and Elizabeth Morrison. Toward an Integration of Research on Employee Voice <https://doi.org/10.1016/j.hrmr.2018.12.001>
- Alvaleri, A., Abdillah, M. R., Rahmat, A., Anita, R., & Pakpahan, C. R. (2022). Kepemimpinan dan “Voice” yang Etis Pada Petugas Kepolisian: Sebuah Pengujian Mekanisme Dari Internalisasi Nilai Etika dan Identitas Integritas
- Anwar Munajah, D. E. (2018). Pengaruh Kepemimpinan Etis dan Iklim Etis Terhadap Komitmen Afektif.
- Aryanto, A., Merawati, E. E., & Supriyadi, E. (2021). Pengaruh Good Governance
- Ayong Rizal, A. R. (2022). Pengaruh Kepemimpinan Etis Terhadap Komitmen Pegawai dengan Moderasi Hubungan Organisasi Pada Dinas Pariwisata, Pemuda, Olahraga dan Kebudayaan Daerah Indragiri Hilir. Jurnal Daya Saing,
- Azzahrah, F., & Prihatsanti, U. (2017). Hubungan Antara Leader Member Exchange Dan Voice Behavior Pada Karyawan PT. SULUH ARDHI ENGINEERING. Jurnal Empati.
- Brown et al. (2005). Spreading The Words : Investigating Antecedents of Customer Positive Word of Mouth Intention and Behavior in Retailing Context. Academy of Marketing Science Journal, 123-128
- Brown, M. E., & Mitchell, M. S. (2010). Ethical and unethical leadership: exploring new avenues for future research. Business Ethics Quarterly
- Brown, M., & Trevino, L. K. (2006). Ethical Leadership: A Review and Future Directions. The Leadership Quarterly
- C, F., & Huppenbauer. (2014). New Insights into Ethical Leadership: A Qualitative Investigation of the Experiences of Executive Ethical Leaders. <https://doi.org/10.1007/s10551-013-1797-9>
- ERDAL, N., & ALTINDAĞ, E. (2020). The Effect of Ethical Leadership and Relationship Orientation Healthcare on Employee Performance. Business Management Dynamics .
- Ethical Leader Behavior and Leader Effectiveness: The Role of Prototypicality and Trust Karianne Kalshoven Deanne N. Den Hartog University of Amsterdam Business School, the Netherlands

- Fei HouYu SuYue-ling Jia. A multilevel investigation of the cascading effect of entrepreneurial leadership on employee creativity: Evidence from Chinese hospitality and tourism firmsTourism Management <https://doi.org/10.1016/j.tourman.2023.104816>
- Forsyth, D. R. (1980). A taxonomy of ethical ideologies. *Journal of Personality and Social psychology*. DOI:10.1037/0022-3514.39.1.175
- Garung, G. Y., Agustina, T. S., Eliyana, A., & Fajariyanti, Y. (2021). Pengaruh Cultural Intelegence Terhadap Eemployee Voice Behavior Dengan Ethical Leadership Sebagai Variabel Mediasi. *Jurnal Ilmu Manajemen* Volume 9 Nomor 4.
- Garung, G. Y., Agustina, T. S., Eliyana, A., & Fajariyanti, Y. (2021). Pengaruh Cultural Intelegence Terhadap Eemployee Voice Behavior Dengan Ethical Leadership Sebagai Variabel Mediasi. *Jurnal Ilmu Manajemen* Volume 9 Nomor 4.
- Greg R. Oldham and Anne Cummings. Employee Creativity: Personal and Contextual Factors at Work. <https://doi.org/10.2307/256657>
- Gunawan, J., & Setiawan, R. (2022). Pengaruh Ethical Leadership Terhadap Employee Performance Melalui Employee Engagement Dan Job Satisfaction Sebagai Variabel Mediasi Pada Karyawan Di Bank Swasta. *AGORA VOL.* 10, No. 1, 3
- Helson, R., Roberts, B., & Agronick, G. (1995). Enduringness and change in creative personality and the prediction of occupational creativity. *Journal of Personality and Social Psychology*, 69(6), 1173–1183. <https://doi.org/10.1037/0022-3514.69.6.1173>
- Hu, Y., Zhu, L., Zhou, M., Li, J., Maguire, P., Sun, H., & Wang, D. (2018). Exploring the Influence of Ethical Leadership on Voice Behavior: How Leader-Member Exchange, Psychological Safety and Psychological Empowerment Influence Employees' Willingness to Speak Out. *Frontiers in Psycholog*. DOI:10.3389/fpsyg.2018.01718
- Huang, L., & Paterson, T. A. (2014). Group Ethical Voice Influence of Ethical Leadership and Impact on Ethical Performance. *Journal of Management*. <https://doi.org/10.1177/0149206314546195>
- Hutahean, W. S. (2020). *Filsafat Dan Teori Kepemimpinan*. Jl. Ki Ageng Gribig, Gang Kaserin MU No. 36 Kota Malang: Ahlimedia Press.
- Ioannis Nikolaou, Maria Vakola, Dimitris Bourantas. Who speaks up at work? Dispositional influences on employees' voice behavior
- Iqbal, Z. A., Abid, G., Contreras, F., Hassan, Q., & Zafar, R. (2020). Ethical Leadership and Innovative Work Behavior: The Mediating Role of Individual Attributes. *Journal of Open Innovation: Technology, Market, and Complexity*. DOI:10.3390/joitmc6030068
- Kaimeng Guo. The Relationship Between Ethical Leadership and Employee Job Satisfaction: The Mediating Role of Media Richness and

- | | | |
|--|--------------------------------|-----------------------------------|
| Perceived
10.3389/fpsyg.2022.885515 | Organizational
Transparency | DOI:
10.3389/fpsyg.2022.885515 |
|--|--------------------------------|-----------------------------------|
- Key, S. (1999). Organizational Ethical Culture: Real or Imagined? *Journal of Business Ethics*, Vol. 64.
- Khan, R. M. (2019). Sustainable Ethical Culture in Family Owned Businesses. <https://doi.org/10.20944/preprints201903.0281.v1>
- Mahren Malik, Farah Mahmood, Naukhez Sarwar, Asfia Obaid, Mumtaz Ali Memon & Asdullah Khaskeli. Ethical leadership: Exploring bottom-line mentality and trust perceptions of employees on middle-level managers doi: 10.1007/s12144-022-02925-2
- Maudul, A., Pio, R. J., & Runtuwene, R. F. (2018). Pengaruh Kepemimpinan Etis dan Budaya Organisasi Terhadap Kinerja Karyawan Pada PT. Asuransi.
- Miapeh Kous Gonlepa, Sana Dilawar, Tunde Simeon Amosun. Understanding employee creativity from the perspectives of grit, work engagement, person organization fit, and feedback. DOI: 10.3389/fpsyg.2022.1012315
- Millissa F.Y. Cheung, Chi-Sum Wong. Leadership & Organization Development Journal
- Morison, 2015, Employee voice behavior: Integration and Directions for Future Research, *The Academy of Management Annals*, Vol. 5, No. 1, June 2011, 373–412 No. 4, 2013, Page: 125-139.
- Morrison, E. W. (2011). Employee voice behavior: Integration and Directions for Future Research. *The Academy of Management Annals*. <https://doi.org/10.1080/19416520.2011.574506>
- Morrison, E. W. (2014). Employee voice and silence. *The Annual Review of Organizational Psychology and Organizational Behavior*. Jurnal RAP UNP. <https://doi.org/10.1146/annurev-orgpsych-031413-091328>
- Nanda, N. M., Tahjono, H. K., & Nuryakin. (2022). Ethical Leadership terhadap Employee Well-being: Peran Mediasi Job satisfaction. *Jurnal Ilmiah Manajemen Dan Bisnis*.
- Pau, C., Martin, M., & Ciurea, J. (2021). Managerial Perspective on Ethical Culture in Organizations and Institutions. *Managerial Perspective on Ethical Culture in Organizations and Institutions*.
- Qing, M., Asif, M., Hussain, A., & Jameel, A. (2019). Exploring the impact of ethical leadership on job satisfaction and organizational commitment in public sector organizations: the mediating role of psychological empowerment. *Review of Managerial Science*. DOI:10.1007/S11846-019-00340-9
- Qinxuan GuPaul S. HempelMingchuan Yu. British Journal of Management (2020) Tough Love and Creativity: How Authoritarian

- Leadership Tempered by Benevolence or Morality Influences Employee Creativity <https://doi.org/10.1111/1467-8551.12361>
- Resick, C. J., Hanges, P. J., Dickson, W. M., & Mitchelson, J. K. (2006). A Cross Cultural examination of the Endorsement of Ethical Leadership. *Journal of Business Ethics*. DOI:10.1007/s10551-005-3242-1
- Rubbabi, U. e., & Raza Naqvi, S. M. (2020). Employee voice behavior as a critical factor for organizational sustainability in the telecommunications industry. Employee voice behavior as a critical factor for organizational sustainability. DOI: 10.1371/journal.pone.0238451
- Sari, U. T. (2019). The Effect Of Ethical Leadership On Voice Behavior: The Role Of Mediators Organizational Identification And Moderating Self-Efficacy For Voice. *Journal of Leadership in Organizations* Vol.1, No. 1. DOI:10.22146/JLO.43771
- Sari, U. T., Asri, C. P., & Medina, A. K. (2020). Pengaruh Kepemimpinan Etis Terhadap Voice Behavior Dengan Identifikasi Organisasional Sebagai Pemediasi. *Jurnal Ilmiah Manajemen Volume 15*.
- Su, X. Y., Liu, Y., & Nancy . (2017). Voice Behavior, Supervisor Attribution and Employee Performance Appraisal. Sustainability.
- T. M. Amabile Research in Organizational Behavior (1988) A model of creativity and innovation in organizations. In B. M. Staw & L. L. Cummings (Eds.)
- Tamer, G. (2021). The role of ethical leadership in increasing employees'organizational commitment and performance: the case of healthcare professionals. *Journal of Life Economics*. DOI:10.15637/jlecon.8.1.13
- Todd Dewett. Employee creativity and the role of risk. *European Journal of Innovation Management*. <https://doi.org/10.1108/14601060410565010>
- Millissa F.Y. Cheung, Chi-Sum Wong (2021). Transformational leadership, leader support, and employee creativity. <https://doi.org/10.1108/01437731111169988>
- Walumbwa, F. O., Mayer, D. M., Wang, P., Wang, H., Workman, K., & Christensen, A. L. (2011). Linking ethical leadership to employee performance: The roles of leader member exchange, self-efficacy, and organizational identification. *Organizational Behavior and Human Decision Processes*. <https://psycnet.apa.org/doi/10.1016/j.obhdp.2010.11.002>
- Walumbwa, F. O., & Schaubroeck, J. (2009). Leader personality traits and employee voice behavior: Mediating roles of ethical leadership and work group psychological safety. *Journal of Applied Psychology*. <https://psycnet.apa.org/doi/10.1037/a0015848>

Whiting, S. W., Maynes, T. D., Podsakoff, N. P., & Podsakoff, P. M. (2012). Effects of message, source, and context on evaluations of employee voice behavior. DOI: 10.1037/a0024871

