

CHAPTER V

CONCLUSION AND IMPLICATIONS

A. Conclusion

Based on the results of the analysis and discussion, it can be concluded as follows:

1. Mean years of schooling has a significant positive effect on labor productivity in Indonesia. These results show that the higher the mean years of schooling in a province, will increase the level of labor productivity in a province.
2. Provincial minimum wage has no significant positive effect on labor productivity in in Indonesia. These results show that the higher the provincial minimum wage in a province, will reduce the level of labor productivity in a province.
3. Life expectancy has a negative effect on labor productivity in Indonesia. These results show that the higher the life expectancy in a province, will reduce the level of labor productivity in a province.
4. IDI has a significant positive effect on labor productivity in Indonesia. These results show that the higher the IDI level in a province, will increase the level of labor productivity in a province.

B. Implications

Based on the results of the research and discussion previously explained, the

implications that can be given are as follows:

1. Theoretical Implications

This study can be a references for further research can add other independent variables to get more explanation about labor productivity.

2. Practical Implications

Indonesian government needs to continue to improve the quality of labor productivity based on the factors studied, such as in the fields of education, health and welfare, workforce quality and technology. The government can improve the quality of education in Indonesia by paying attention to educational supporting facilities and infrastructure so that all people receive education according to their rights, also paying attention to the quality of the workforce so that they can become an educated workforce which will later be able to increase workforce productivity in Indonesia. It is also hopes Indonesian government can create policies and distribute technology evenly to all corners of Indonesia, so that all Indonesian people can access the latest technology and not be left behind.

C. Limitations

The limitation in this research is that the variables used are not optimal so there are still variables that has no significant effect. This research using the period of 2015-2022 data can be said to be biased because there was a decrease during the Covid-19 period.