

## CHAPTER V

### CONCLUSION

#### A. Summary

1. The regulations regarding the placement and protection of Indonesian migrant workers in the domestic sector in Malaysia are governed by ILO Convention No. 97 of 1949 on Labor Migration, ILO Convention No. 143 of 1975 on Migrant Workers (Supplementary Provisions), Law No. 18 of 2017 on the Protection of Indonesian Migrant Workers, and the MoU on the Placement and Protection of Indonesian Domestic Sector Migrant Workers in Malaysia 2022. The Malaysian government is committed to ensuring workers' rights through policies aligned with international labor standards, as evidenced by the Employment Act 1955 (Act 265), which was updated to the Laws of Malaysia Act A1651 Employment (Amendment) Act 2022.
2. The implementation by the Indonesian government in the placement and protection of Indonesian migrant workers in Malaysia is classified as follows: One-Channel System and training for Indonesian Workers; monitoring of migrant workers in Malaysia and cooperation between the Indonesian government, humanitarian organizations, and Indonesian companies; and monitoring the repatriation of Indonesian migrant workers.

Regarding the implementation of the MoU, Malaysia was found to have violated the One-Channel System, which led Indonesia to impose a

moratorium on migrant workers that was eventually negotiated and finally revoked on August 1, 2022. The Indonesian government, through the Ministry of Manpower, conducted an evaluation of the Malaysian government via questionnaires for observation and evaluation of regulatory and implementation activities, as well as to assess the effectiveness of the MoU in protecting Indonesian domestic sector migrant workers.

#### **B. Recommendations**

1. The Malaysian government should prioritize the protection of the welfare and working conditions of Indonesian domestic migrant workers by fully implementing the One-Channel System as outlined in the 2022 MoU on the placement and protection of Indonesian domestic sector migrant workers in Malaysia.
2. The Indonesian government should be more proactive in strengthening its oversight to ensure that domestic sector migrant workers in Malaysia are safer and better protected from various illegal procedures and treatments during their employment in Malaysia.