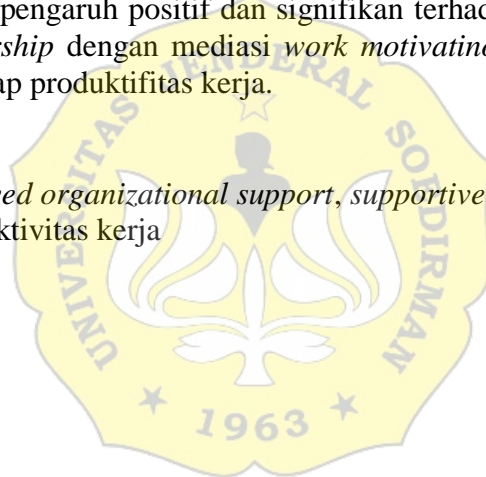


RINGKASAN

Penelitian ini bertujuan untuk menganalisis pengaruh *perceived organizational support*, *supportive leadership*, dan motivasi kerja terhadap produktivitas kerja PT. Fajar Gelora Inti Mandiri. jenis penelitian kuantitatif dengan menggunakan metode survey yang dilakukan dengan penyebaran kuesioner kepada karyawan PT. Fajar Gelora Inti Mandiri. Penentuan sampel dilakukan dengan metode *probability sampling* dengan hasil 110 responden. Data yang diperoleh dianalisis secara deskriptif dan menggunakan SPSS 24.

Hasil penelitian dan analisis menggunakan SPSS 24 menunjukkan bahwa : (1) *perceived organizational support* berpengaruh positif dan signifikan terhadap produktivitas kerja, (2) *supportive leadership* berpengaruh positif dan signifikan terhadap produktivitas kerja, (3) motivasi kerja berpengaruh positif dan signifikan terhadap produktivitas kerja, (4) *perceived organizational support* dengan mediasi *work motivatinon* berpengaruh positif dan signifikan terhadap produktivitas kerja, (4) *supportive leadership* dengan mediasi *work motivatinon* berpengaruh positif dan signifikan terhadap produktivitas kerja.

Kata Kunci : *perceived organizational support*, *supportive leadership*, dan motivasi kerja, produktivitas kerja



SUMMARY

This research aims to analyze the influence of perceived organizational support, supportive leadership, and work motivation on PT work productivity. Fajar Gelora Inti Mandiri. This type of quantitative research uses a survey method which is carried out by distributing questionnaires to PT employees. Fajar Gelora Inti Mandiri. Sample determination was carried out using the probability sampling method with the results being 110 respondents. The data obtained were analyzed descriptively and using SPSS 24.

The results of research and analysis using SPSS 24 show that: (1) perceived organizational support has a positive and significant effect on work productivity, (2) supportive leadership has a positive and significant effect on work productivity, (3) work motivation has a positive and significant effect on work productivity, (4) perceived organizational support with mediation Work Motivation has a positive and significant effect on work productivity, (4) Supportive leadership with work motivation mediation has a positive and significant effect on work productivity.

Keywords : *perceived organizational support, supportive leadership, dan work motivation, produktivitas kerja*

