### CHAPTER V CONCLUSION AND SUGGESTION

#### A. Conclusion

- 1. Based on individual characteristics, the results of this study state that the respondents were male (61.30%), the age range of respondents was 25-35 years (70.97%), the BMI of respondents were normal in the range of 18.5-22.9 (35.49%), the respondents have the last level of education Diploma 3 (61.30%), and were married (83.87%).
- 2. Based on job characteristics, the results of this study state that respondents work duration were ≥7 hours (100%), have a work period of > 5 years (51.61%), and as many as 15 respondents (48.39%) work over time.
- 3. Based on the results of the Nordic Body Map questionnaire, it was found that as many as 26 respondents (83.87%) felt mild pain with a value of 29-57 and based on the results of the Quick Exposure Check questionnaire for each body part, including back (static + moving), most respondents were in low exposure as many as 11 respondents (35.50%) in back of the body, most respondents were in low exposure as many as 10 respondents (32.30%) in shoulder or arm, most respondents were in low exposure as many as 12 respondents (38.70%) in wrist or hand, and most respondents were in high exposure as many as 12 respondents (38.70%) in the neck.

## **B.** Suggestion

# 1. For Respondent Institutions Work

A commitment from top management is needed to improve nurses occupational safety and health related to ergonomic risks. This can be done by providing appropriate stretching and strengthening exercises, and implementing a progressive aerobic program to improve overall fitness.

#### 2. For Further Research

It is recommended to future researchers to conduct direct observation and document the position or work posture of nurses when serving patients, in order to obtain a more in-depth picture of the condition of nurses while working.