

REFERENCES

- Adil, M. S., & Baig, M. (2018). Impact of job demands-resources model on burnout and employee's well-being: Evidence from the pharmaceutical organizations of Karachi. *IIMB management review*, 30(2), 119-133.
- Anggraini, L., Astuti, E. S., & Prasetya, A. (2016). Faktor-Faktor yang mempengaruhi employee engagement generasi y. *Jurnal Administrasi Bisnis (JAB)*, 37(2).
- Aprilianingsih, A., & Frianto, A. (2022). Pengaruh Job Demands dan Job Resources terhadap Work Engagement pada Tenaga Kependidikan Universitas Wijaya Kusuma Surabaya. *Jurnal Ilmu Manajemen*, 10(1), 173-184.
- Aryatno, R. M. (2019). The Relationship Between Work Engagement and Burnout in Ditpolair Korpolaairud Baharkam Polri. *Psychological Research and Intervention*, 2(2), 82-88.
- Asj'ari, F., Yuliarno, F. R., & Aristyanto, E. (2022). Effect Of Work Demands On Burnout Through Job Resources In Sidoarjo. *Jurnal Ekonomi*, 11(03), 805-813.
- Astisya, I. R., & Hadi, C. (2021). Pengaruh job demands dan job resources terhadap work engagement guru. *Insight: Jurnal Pemikiran dan Penelitian Psikologi*, 17(1), 207-223.
- Asyim, Asy'ari., Corry, Yohana., Christian, Wiradendi, Wolor. (2024). (2) The Effect of Job Demands and Job Resources on Teacher Well Being Through Work Engagement as a Mediating Variable in Public High School Teachers in The City Of Mataram NTB. Deleted Journal, doi: 10.59890/ijfbm.v2i3.1931
- Ayu, D. R., Maarif, M. S., & Sukmawati, A. (2015). Pengaruh job demands, job resources dan personal resources terhadap work engagement. *Jurnal Aplikasi Bisnis dan Manajemen*, 1(1), 12-12.
- Bakker, A. B., & Demerouti, E. (2008). Towards a model of work engagement. *Career Development International*, 13(3), 209-223.
- Bakker, A. B., & Demerouti, E. (2017). Job demands-resources theory: Taking stock and looking forward. *Journal of occupational health psychology*, 22(3), 273.
- Barkhowa, M. K. (2020). Pengaruh Job Resources Terhadap Work Engagement Melalui Burnout Karyawan Industri Manufaktur di Salatiga. *Fokus Ekonomi: Jurnal Ilmiah Ekonomi*, 15(1), 241-261.
- Barkhowa, M. K., & Widodo, T. (2020). Pengaruh Job Demands Terhadap Work Engagement Melalui Burnout Karyawan Industri Manufaktur Di Salatiga. *Jurnal High School of Economic Semarang (Edisi Elektronik)*, 12(2), 135-157.
- Bimantari, P. (2015). Pengaruh job demands, personal resources, dan jenis kelamin terhadap work engagement.
- Casmianti, A. F., & Haryono, A. T. (2015). Pengaruh job demand dan kecerdasan emosional terhadap kinerja dengan burnout sebagai variabel moderating

- pada karyawan rumah sakit banyumanik semarang. *Journal of Management*, 1(1).
- Christianty, T. O. V., & Widhianingtanti, L. T. (2017). Burnout Ditinjau Dari Employee Engagement Pada Karyawan. *Psikodimensia*, 15 (2), 351.
- Diana, A. M., & Frianto, A. (2020). Hubungan antara job demand terhadap kinerja karyawan melalui burnout. *BIMA: Journal of Business and Innovation Management*, 3(1), 17-33.
- Demerouti, E., Bakker, A. B., & Schaufeli, W. B. (2015). Job demands and job resources as predictors of absence duration and frequency. *Psychology Journal of Work & Stress*. 22, 66–786
- Deviyanti, A. D., & Sasono, A. D. (2015). Pengaruh sumber daya pekerjaan (job resources) dengan keterikatan kerja (work engagement) sebagai mediator terhadap perilaku proaktif (studi pada karyawan pt rga international indonesia). *Jurnal Ilmu Manajemen Magistra Vol*, 1(1).
- Fairnandha, M. M. (2021). Pengaruh perceived organizational support, job demands, dan job satisfaction terhadap work engagement. *Jurnal Ilmu Manajemen*, 9(3), 920-930.
- Huang, S. Y., Huang, C. H., & Chang, T. W. (2022). A new concept of work engagement theory in cognitive engagement, emotional engagement, and physical engagement. *Frontiers in Psychology*, 12, 6503.
- Hussain, N., & Khalid, K. (2011). Impact of Karasek job demand-control model on the job satisfaction of the employees of Nadra. *Interdisciplinary journal of contemporary research in business*, 3(5), 566-594.
- Iksan, N., Widodo, S., & Praningrum, P. (2020). Pengaruh sumber daya pekerjaan, sumber daya individu dan beban kerja terhadap keterikatan kerja dan dampaknya pada kinerja pegawai sekretariat daerah Kabupaten Seluma. *The Manager Review*, 2(2), 52-67.
- Jazilah, B. (2020). Analisis Pengaruh Job Demand terhadap Work Engagement melalui Burnout. *Jurnal Ilmu Manajemen*, 8(3), 1038-1049.
- Jones, F., & Fletcher, B. (1996). Taking work home: A study of daily fluctuations in work stressors, effects on moods and impacts on marital partners. *Journal of Occupational and Organizational Psychology*, 69(1), 89-106.
- Kar, S., & Suar, D. (2014). Role of burnout in the relationship between job demands and job outcomes among Indian nurses. *Vikalpa*, 39(4), 23-38.
- Kartono, P. (2017). *Employee Engagement, Emotional Intelligence, Job Burnout sebuah Pendekatan Dalam Melihat Turnover intention*. Yogyakarta: CV. Budi Utama.
- Kumbadewi, L. S., Suwendra, I. W., & Susila, G. P. A. J. (2021). Pengaruh umur, pengalaman kerja, upah, teknologi dan lingkungan kerja terhadap produktivitas karyawan. *Jurnal Manajemen Indonesia*, 9(1), 1-9.
- Leodoro, J., Labrague. (2023). (5) The impact of job burnout on nurses' caring behaviors: Exploring the mediating role of work engagement and job motivation. *International Nursing Review*, doi: 10.1111/inr.12899
- Lestari, W., & Zamralita, Z. (2017). Gambaran Tuntutan Pekerjaan (Job Demands) Dan Dukungan Pekerjaan (Job Resources) Pada Pegawai Institusi X Dki

- Jakarta. *Jurnal Muara Ilmu Sosial, Humaniora, Dan Seni*, 1(2), 134–143.
<https://doi.org/10.24912/jmishumsen.v1i2.983>
- Mandala, C. I., & Nurendra, A. M. (2020). Tuntutan Pekerjaan dan Keterikatan Kerja pada Karyawan Bank: Peran Efikasi Diri sebagai Moderator. *Psikologika: Jurnal Pemikiran dan Penelitian Psikologi*, 25(2), 291-304.
- Maslach, C., & Leiter, M. P. (2016). Burnout. In *Stress: Concepts, cognition, emotion, and behavior* (pp. 351-357). Academic Press.
- Mercia, Gerida, Patience., Roslyn, De, Braine., Nelesh, Dhanpat. (2024). (3) P-178 job demands, job resources, meaningful work and work engagement of nurses. *Occupational Medicine*, doi: 10.1093/occmed/kqae023.0708
- Nurendra, A. M. (2016). Peranan tuntutan kerja dan sumber daya kerja terhadap keterikatan kerja wanita karir. *Psikologika: Jurnal Pemikiran Dan Penelitian Psikologi*, 21(1), 57-67.
- Putra, A. R., Darmawan, D., Djaelani, M., Issalillah, F., & Khayru, R. K. (2022). Pengaruh Tuntutan Pekerjaan, Modal Psikologis dan Kematangan Sosial terhadap Profesionalisme Karyawan. *Relasi: Jurnal Ekonomi*, 18(2), 157-172.
- Rizky, S. V. (2022). Pengaruh Burnout dan Job Insecurity Terhadap Turnover Intention Di Tengah Pandemi COVID-19 (Studi Pada PT Citra Usaha Lamindo) (Doctoral dissertation, Sekolah Tinggi Ilmu Ekonomi Indonesia Jakarta).
- Sainfort, P. A. (1990). Job design predictors of stress in automated offices. *Behavior & Information Technology*, 9(1), 3-16.
- Santoso, P. N., & Hartono, B. (2017). Pengaruh Job Demand-Resources Terhadap Burnout Pada Manajer Proyek Indonesia. *Seminarnasional Teknik Industri Universitas Gadjah Mada: Yogyakarta, Indonesia*.
- Saragih, S. (2011) The effects of job autonomy on work outcomes: Self-efficacy as an intervening variable. *International research journal of business studies*, 4(3), pp.203-215.
- Schaufeli, W., & De Witte, H. (2017). Work Engagement: Real or Redundant?. *Burnout Research*, 5, 1-2.
- Schaufeli, W., & Bakker, A. B. (2010). The conceptualization and measurement of work engagement.
- Schaufeli, W. B., & Bakker, A. B. (2010). Defining and measuring work engagement: Bringing clarity to the concept. *Work engagement: A handbook of essential theory and research*, 12, 10-24.
- Schaufeli, W. B.; Bakker, A. B. (2004). Job Demands, Job Resources, and Their Relationship with Burnout and Engagement: A Multi-Sample Study. 293 - 315.
- Scott, E. (2022). Do You Know How to Deal with Job Burnout?. Very well Mind. Diakses pada 11 April 2023; <https://www.verywellmind.com/job-factorsthat-contribute-to-employee-burnout-3144512>
- Suan, C. L.; Nasurdin, A. M. (2013). Role Clarity, Supervisory Support, Peer Support, and Work Engagement of Customer-Contact Employees in Hotels: A Future Reasearch Agenda. 8(1), 315 - 329.

- Sugiyono. (2017). Metode Penelitian Pendidikan Pendekatan Kuantitatif, Kualitatif, Dan R&D. Bandung : Alfabeta
- Sugiyono. 2018. Metode Penelitian Manajemen. Bandung: Alfabeta.
- Suliyanto, 2011. Ekonometrika Terapan Teori dan Aplikasi dengan SPSS. Andi: Yogyakarta.
- Suliyanto (2018). Metode Penelitian Bisnis untuk Skripsi, Tesis, & Disertasi. Yogyakarta: Andi Offset.
- Talya, Azrieli., Alexandra, Panaccio. (2024). (1) P-413 the role of psychological needs satisfaction and appraisal in the job demands-resources model of burnout and engagement. Occupational Medicine, doi: 10.1093/occmed/kqae023.1127.
- Truong, T. V. T., Nguyen, H. V., & Phan, M. C. T. (2021). Influences of job demands, job resources, personal resources, and coworkers support on work engagement and creativity. The Journal of Asian Finance, Economics and Business, 8(1), 1041-1050.
- Wati, N. M. N., Ardani, H., & Dwianto, L. (2018). Implementation of caring leadership model had an effect on nurse's burnout. J Ners Dan Kebidanan Indones, 5(3), 165-173.
- Wellings, B., & Baxendale, H. (2015). Euroscepticism and the Anglosphere: Traditions and Dilemmas in Contemporary English Nationalism. JCMS: Journal of Common Market Studies, 53(1), 123-139.
- Wellins, R. S., Bernthal, P., & Phelps, M. (2011). Employee engagement: The key to realizing competitive advantage (Development Dimensions International monograph). Melalui http://www.ddiworld.com/DDI/media/monographs/employeeengagement_mg_ddi.pdf.