

ABSTRACT

Baleraksa Village is one of the 11 villages in Karangmoncol sub-district as the development area of PT. Shung Chang Indonesia. Along with the company and plasma development in the Baleraksa Village, there is the potential for violations of its workforce so that the government must provide strong work protection. Therefore, the purpose of this study is how the responsibility of the Manpower Office in protecting non-formal workers in the Wigs Plasma Industry in Baleraksa Village, Karangmoncol, Purbalingga Regency.

The research method used in this study is qualitative with descriptive approach. The targets of this study include the Department of Labor in Purbalingga and PT. Shung Chang Indonesia, management and collector of the wig plasma industry. Data collection methods used are interviews, observation, and documentation and analysis method uses interactive analysis and data validation using source data triangulation.

Based on the results of the study shows that basically the Department of Labor in Purbalingga are understand the core-plasma working has a positive impact on the Baleraksa Village plasma industry economically. However, in terms of cooperation agreements, industrial relations has the potential to cause problems. Therefore, the Department of Labor do routine socialization and guidance to the people of Baleraksa Village. In addition, the Department of Labor also provides a form of work protection by forming a professional supervision division to protect the rights of women workers, including employers in industrial relations between PT. Shung Chang and wig plasma industry in Baleraksa Village in the event of arbitrary actions. In the aspect of work evaluation, the main objective of the government is to give the community business access through plasma-core industrial relations with PT. Shung Chang can be said to be successful. However, in aspect of the department's capability in handling problems, it has not been able to play a significant role in entering the area of the work agreement clause due to the absence of legislation that is definitely limited in funds, infrastructure that supports the implementation of protection and supervision. Even so, the leaders of department continue to be committed to protect the workers by continuing to provide counseling on the legal aspects of the partnership agreement being an important part in building and fostering legal awareness both for the plasma workforce and the core company that will carry out cooperation. The active role of this local government is expected to have a clear and definite legal protection for plasma industry workers.

Keywords: Responsibility, work protection, wigs plasma