

DAFTAR PUSTAKA

- Aboody, D., Hughes, J. and Liu, J. (2002) 'in a (Possibly) Inefficient Market',
Journal of Accounting
- Allen, N. J. a. J. P. M., 1990. The Measurement and Antecedent of Affective,
Continuance and Normative Commitment to the Organization. *Journal of
Occupational Psychology*, pp. 1-8.
- Ahmad Naveed, Nadeem Iqbal, Komal Javed, and Naqvi Hamad. 2014. Impact of
Organizational Commitment and Employee Performance on the Employee
Satisfaction. *International Journal of Learning, Teaching and Educational
Research* Vol. 1, No. 1, pp. 84-92.
- Bakhshi, Arti.,Kuldeep Kumar, Ekta Rani. 2009. Organizational justice
Perception as Predictor of Job Satisfaction and Organization Commitmen.
International Journal of Business and Management, 4(9):146-148.
- Basri, A. F. M., dan Rivai,V.2005. Performance appraisal. Jakarta: PT Raja.
Grafindo Persada.
- Blau, P.M. 1964. Exchange and power in social life. New York: Wiley
- Brown, et al., 2005. Spreading The Words : Investigating Antecedents of
Customer's Positive Word of Mouth Intention And Behavior in Retailing
Context, *Academy of Marketing Science Journals*, Vol.33, no 2, p.123-138
- Chen, S.-Y., Wu, W.-C., Chang, C.-S., Lin, C.-T., Kung, J.-Y., Weng, H.-C., et al.
(2015). Organizational Justice, Trust, and Identification and Their Effects
on Organizational Commitment in Hospital Nursing Staff. *BMC Health
Serv Res*.
- Chen, Z.X. and Francesco, A.M. 2003. The Relationship Between the Three.
Components of Commitment and Employee Performance in China.
Journal.
- Cropanzano, R. and Mitchell, M.S. (2005), "Social exchange theory: an
interdisciplinary review", *Journal of Management*, Vol. 31 No. 6, pp. 874-
900.
- Cropanzano, R., & Molina, A. (2015). Organizational Justice. *International
Encyclopedia of The Social & Behavioral Sciences*, 379-384. Cropanzano,

- R., Bowen, D. E., & Gililand, S. W. (2007). The Management of Organizational Justice. *Academy of Management Perspectives*, 21(4).
- Eberlin, R. & Tatum, B. C. (2005). Organizational Justice and Decision Making: When Good Intentions Are Not Enough. *Management Decision*, 43 (7/8), (1040-1048).
- Faruk Kalay and Van, Turkey. 2018. The Impact of Organizational Justice on Employee Performance: A Survey in Turkey and Turkish Context. *International Journal of Human Resource Studies* ISSN 2162-3058 2016, Vol. 6, No. 1.
- Ferdinand, Augusty. 2014. *Metode Penelitian Manajemen*. BP Universitas Diponegoro. Semarang
- Fischer, R & Smith, PB, "Values and organizational justice: Performance and seniority-based allocation criteria in UK and Germany", *Journal of CrossCultural Psychology*, in press, 2002.
- Fu, W. & Deshpande, S.P. (2013). The Impact of Caring Climate, Job Satisfaction, and Organizational Commitment on Job Performance of Employees in a China's Insurance Company. *Journal of Business Ethics*, 124 (2), hlm. 339-349.
- Ghozali, I. (2015). *Aplikasi Analisis Multivariate dengan Program IBM SPSS 23*. Semarang: Badan Penerbit Universtas Diponegoro.
- Gibson, Ivancevich, & Donnelly. (2009). *Organisasi Edisi Kelima*. Jakarta: Erlangga.
- Goleman, Daniel. 2000. *Working With Emotional Intelligence*. Jakarta: PT Gramedia Pustaka Utama.
- Hair, Jr et.al. (2010). *Multivariate Data Analysis (7th ed)*. United States : Pearson
- Hayat, A. (2016). Organizational Commitment Antecedent and Its Effect on Managerial Performance in Public Sector Budgeting. *International Journal of Administrative Science & Organization*, 23(1), 1-15.
- Jawad, M., Raja, S., Abraiz, A, and Tabassum, T M. 2012. Role of Organizational Justice In Organizational Commitment With Moderating Effect of Employee Work Attitudes. *Journal of Business and Management (IOSR-JBM)*, 5(4): 39-45.

- Karim, Faisal dan Omar Rehman. 2012. Impact of Job Satisfaction, Perceived Organizational Justice and Employee Empowerment on Organizational Commitment in Semi-Government Organizations of Pakistan. *Journal of Business Studies Quarterly*, 3(4):92-104.
- Krishnan Ramesh, Koe Wei Loon, Nur Azreen Farihah binti Ahmad, and Nur Alim Syakri Yunus. 2018. Examining the Relationship between Organizational Justice and Job Performance. *International Journal of Academic Research in Business and Social Sciences* Vol. 8 , No.3, March 2018, E-ISSN: 2222-6990.
- Nasurdin, A. M., & Lay Khuan, S. (2011). Organizational justice, age, and performance connection in Malaysia. *International Journal of Commerce and Management*, 21(3), 273–290.
- Nurgiyantoro Burhan (2000). *Teori Pengkajian Fiksi*. Yogyakarta, Gadjah Mada, University Press.
- Marissa. 2010. Pengaruh Persepsi Tentang Keadilan Organisasi Terhadap Komitmen Organisasi Karyawan PT. Garuda Indonesia (Persero). Skripsi Sarjana Fakultas Psikologi UIN Syarif Hidayatullah, Jakarta.
- Macey, William H. et al. (2009). *Employee Engagement: Tools for Analysis, practice, and Competitive Advantage*. United Kingdom: Black- Willey.
- Mahmoudi, S., Hassani, M., & Aghlmand, S. (2017). The Relationship Between Organizational Justice and Organizational Citizenship Behavior among Nurses (Examining the Mediating Role of Organizational Commitment, Organizational Trust, and Job Satisfaction. *Patient Safety & Quality Improvement Journal*, 5(2), 513-520.
- Mahmudi. 2015. *Manajemen Kinerja Sektor Publik*, Edisi Ketiga, UPP STIM KPN, Yogyakarta.
- Marissa. 2010. Pengaruh Persepsi Tentang Keadilan organisasional Terhadap Komitmen Organisasi Karyawan PT. Garuda Indonesia (Persero). Skripsi. Universitas Islam Negeri Syarif Hidayatullah. Jakarta.
- Meyer, J. P., & Allen, N. J. (1991). A Three-Component Conceptualization of Organizational Commitment. *Human Resource Management Review: Elsevier*, 1(1), 61-89. Meyer, J. P., & Allen, N. J. (1997). *Commitment in the Workplace: Theory, Research and Application*. *Human Resource Development Quarterly*, 9.

- Muhammad Zafar Iqbal, Muhammad Rehan, Anum Fatima and Samina Nawab. 2017. The Impact of Organizational Justice on Employee Performance in Public Sector Organization of Pakistan. *International Journal of Economics & Management Science*. Volume 6 • Issue 3 • 1000431.
- Mowday, Richard T. et. al., 1982. Employee – Organizational Linkages: The Psychology Of Commitment Absentism And Turnover. Academic Press Inc., New York.
- Niehoff, B. P., &Morman, R. H. (1993). Justice as a Mediator of the Relationship between Methods of Monitoring and Organizational Citizenship Behavior. *The Academy of Management Journal* 36(3), 527-55
- Nouri, H. dan R. J. Parker. (1996). The Effect of Organizational Commitment and Relation Between Budgetary Participation and Budgetary Slack. *Behavior Research in Accounting* 8. Hal. 74-89
- Nydia, Yetta Tri. 2012. Pengaruh Komitmen Organisasional terhadap Kinerja Karyawan Lapangan SPBU Coco Pertamina MT Haryono. Program Sarjana Ekstensi Depok.
- Oyebode, Anna Temitope, Adebayo, Elizabeth Oluwatomilola, Oduntan, Olanrewaju. and Afeisume. 2016. Exploring The Relationship Between Communication And Employee Performance: A Study Of Selected Private Organization And Public Corporation In Lagos State. *International Journal of Social Sciences and Humanities Reviews* Vol.6 No.2, May, 2016; p.171 – 180, (ISSN: 2276-8645)
- Palupi, Majang; Tjahjono, Heru Kurnianto dan Nuri, Rafika (2014), Pengaruh Keadilan Distributif Karir Dan Keadilan Prosedural Karir Terhadap Perilaku Retaliasi Karyawan Swasta Di Daerah Istimewa Yogyakarta (DIY) Dengan Kepuasan Karir Sebagai Variabel Pemediasian, *Jurnal Universitas Paramadina*.
- Peraturan Pemerintah Republik Indonesia Nomor 46 Tahun 2011 Tentang Penilaian Prestasi Kerja Pegawai Negeri Sipil.
- Podsakoff, P. M., Mackenzie, S. B., & Bommer, W. H, “Transformational leader behaviors and substitutes for leadership as determinants of employee satisfaction, commitment, trust, and organizational citizenship behaviors”, *Journal management*, 1996.

- Putu Sudiarta. 2018. The Effect Of Transformational Leadership, Work Environment And Organization Commitment Toward Job Satisfaction To Increase Employees' Performance Of Warmadewa University. *Jurnal Ekonomi & Bisnis*, Vol. 5, No 1. Maret 2018.
- Quirin, J. J., Donnelley, D. P., & O'Bryan, D. (2001). Antecedents of organizational commitment: The role of perception of equity. *Advances in Accounting Behavioral Research*, 4, 261–280
- Randall, J.E.,G.R. Allen dan R. Steene. 1990. *Fishes of The Great Barrier Reef and Coral Sea*. 2nd edition. <http://www.fishbase.org/sumary>. Diakses tanggal 17 September 2012.
- Ravangard, Ramin., Zahra Sajjadnia and NajmeAnsarizade. 2013. Study of The Effects of Perceived Organizational Justice and its Components on Organizational Commitment of Administrative and Financial Employees of Shiraz University of Medical Sciences general hospital in 2012. *Archives of Pharmacy Praticce*, 4(1):142-145
- Rivai, Veithzal dan Basri, Ahmad Fawzi Mohd. 2005. *Performance Appraisal*, Raja Grafindo Persada Jakarta.
- Robbins, S. P., & Judge, T. A. (2017). *Organizational Behavior (Global Edition ed.)*. England.
- Robbins, Stephen P. & Timothy A. Judge. 2009. *Organizational Behavior*. 13 Three Edition, USA: Pearson International Edition, Prentice -Hall
- Sancoko, C. A., & Panggabean, M. S. (2015). Pengaruh Keadilan Organisasi terhadap Komitmen Organisasional dengan Kepuasan Kerja sebagai Variabel Intervening.
- Schminke, M., Arnaud, A., & Taylor, R. (2014). Ethics, Values, and Organizational Justice: Individuals, Organizations, and Beyond. *Journal of Business Ethics*, 130(3), 727-736
- Siagian, 2013, *Manajemen Sumber daya Manusia*, Bumi aksara, Jakarta
- Skitka, L. J. and Bravo J., 2005. *An Accessible Identity Approach to Understanding Fairness in Organizational Setting. What Motivates Fairness in Organization?*, CT: Information Age Publishing, Greenwich.
- Sugiyono. (2015). *Metode Penelitian Pendidikan (Pendidikan Kuantitatif, Kualitatif dan R&D)*. Bandung: CV. Alfabeta.

- Suliman, Abubakr & Al Kathairi, Majid. (2013) Organizational Justice, Commitment and Performance in Developing Countries, *Journal of Employee Relations*, 35 (1), 98-115. Retrieved: Emerald
- Sopiah. (2008). *Perilaku Organisasi*, Yogyakarta: Andi Offset
- Swalhi Abdelaziz, Saloua Zgoulli and Mahrane Hofaidhllaou. 2017. The influence of organizational justice on job performance The mediating effect of affective commitment. *Journal of Management Development* Vol. 36 No. 4, 2017 pp. 542-559.
- Tjahjono, Heru Kurnianto; Palupi, Majang Dan Dirgahayu, Paramitasari (2015), Career Perception at the Republic Indonesian Police Organization Impact of Distributive Fairness, Procedural Fairness and Career Satisfaction on Affective Commitment, *International Journal of Administrative Science & Organization*, 22 (2)
- Tobing, Diana Sulianti. 2009. Pengaruh Komitmen Organisasional dan Kepuasan Kerja terhadap Kinerja Karyawan PT. Perkebunan Nusantara III di Sumatera Utara. *Jurnal Manajemen dan Kewirausahaan*, Vol. 11. No. 1, Maret 2009: 31-37.
- Wadhwa, D. S., & Verghese, M. (2015). Impact of employee empowerment on job satisfaction and organizational commitment: An empirical investigation with special reference to selected cement industry in Chhattisgarh. *International Journal in Management and Social Science*, 3(3), 280-286.
- Wang, Xinyan, Jianqiao Liao, Degen Xia, and Tao Chang. 2010. The impact of organizational justice on work performance Mediating effects of organizational commitment and leader-member exchange. *International Journal of Manpower* Vol. 31 No. 6, 2010 pp. 660-677
- Wibowo. (2010). *Manajemen Kinerja*. Jakarta: Rajawali Press.
- Yean, T. F., & Yusof, A. A. (2016). Organizational Justice: A Conceptual Discussion. *Procedia Social and Behavioral Sciences* 219, 798-803.