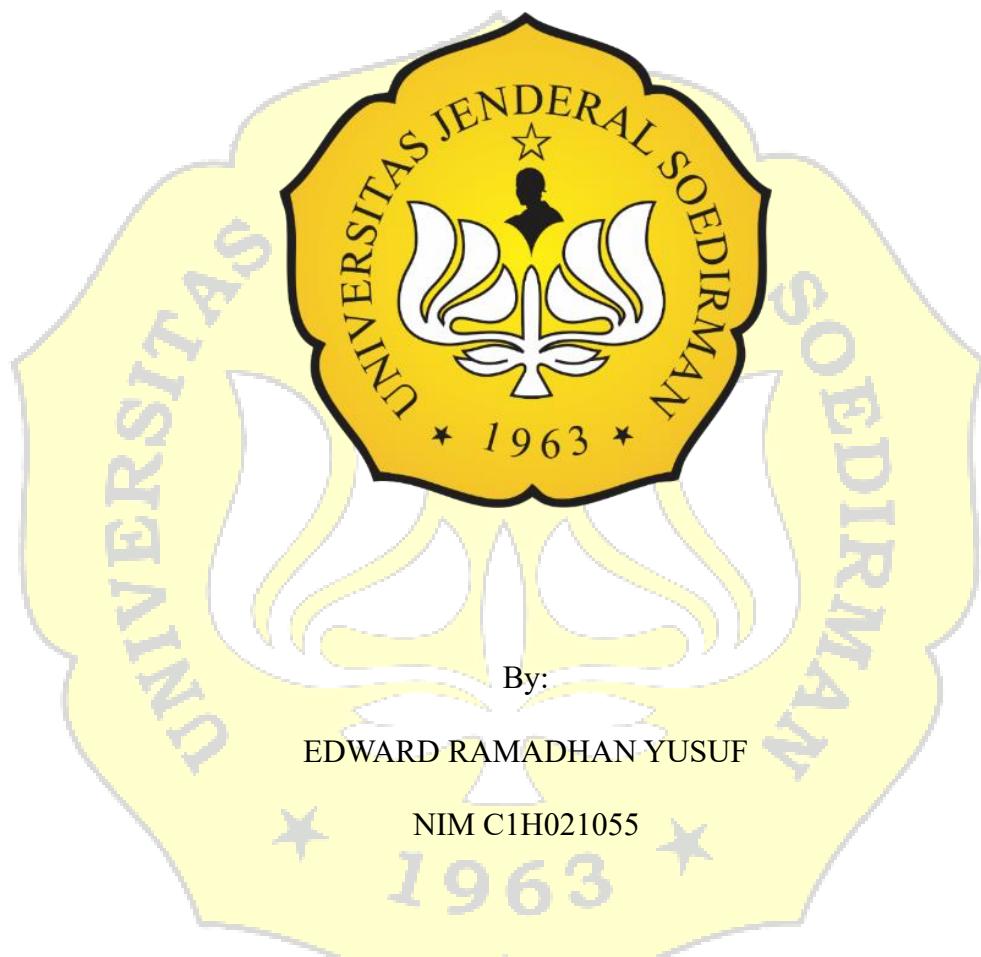


THESES

THE INFLUENCE OF EMPOWERING LEADERSHIP TO JOB  
PERFORMANCE AND CREATIVITY: MEDIATED ROLE OF  
PSYCHOLOGICAL EMPOWERMENT



MINISTRY OF HIGHER EDUCATION, SCIENCE, AND TECHNOLOGY

UNIVERSITAS JENDERAL SOEDIRMAN

FACULTY OF ECONOMICS AND BUSINESS

INTERNATIONAL MANAGEMENT

2026